

Annual Report

Fiscal Year: December 1, 2013 — November 30, 2014

Heritage
Saskatchewan
is the collective
voice of all those
who value heritage
in Saskatchewan



Heritage is a valued and dynamic legacy that contributes to our sense of identity, creates an understanding of our past, is used to build communities in the present, and informs our choices for the future.

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Heritage Saskatchewan Board of Directors

President

Jack Walton

Vice-President

Les Oystryk

Past President

Kristin Enns-Kavanagh

Directors

Danylo Bodnar

Alicia Buckley

Wendy Fitch

Terry Sinclair

Liberty Brears

(Jyotsna) Jo Custead

Amanda Girardin

Lindsay Torrie

**HERITAGE
SASKATCHEWAN
ALLIANCE INC.
was established
as a non-profit
organization in
October 2009**



Back Row, Left to Right: Jack Walton (President), Wendy Fitch, Terry Sinclair, Les Oystryk, Danylo Bodnar

Front Row, Left to Right: Liberty Brears, Lindsay Torrie, Amanda Girardin, (Jyotsna) Jo Custead, Kristen Enns-Kavanagh, Alicia Buckley



A Message from Her Honour The Lieutenant Governor of Saskatchewan



*These are my history
The story of myself
For I am the land
And the land has become me.*

These lines from “Man Without A Country,” written by Canadian poet Al Purdy, speak to the importance of history, place, and story to personal identity. Indeed, we are defined by our experiences and by the place where we grew up. My own sense of identity is strongly linked to my childhood home, which was across the street from Wascana Park in Regina, by our family home on Last Mountain Lake, and by the influence of my parents and grandparents.

“Heritage” is a simple word that encompasses much meaning. It shapes our identity and informs our future. I am deeply grateful to the committed organizations and individuals who unearth, safeguard, and share our heritage. Thank you for enriching our quality of life.

It is a true privilege to serve as Honourary Patron for Heritage Saskatchewan, and I thank the capable staff and volunteers for supporting heritage in our province and for inspiring a sense of pride in our communities

A handwritten signature in black ink, appearing to read 'Vaughn Solomon Schofield'.

Vaughn Solomon Schofield
Lieutenant Governor
Province of Saskatchewan



**Her Honour,
the Lieutenant
Governor of
Saskatchewan, is
the Honourary
Patron of Heritage
Saskatchewan**

Message from the President - Les Oystryk



Dear Members and Friends of Heritage Saskatchewan. It is indeed an honour and a privilege for me to present my report to you on behalf of our Board of Directors. After assuming the role of President, subsequent to the

November 28, 2014 resignation of our previous President, Jack Walton, I was immediately struck by the enormous challenge of providing leadership to this wonderful organization. I want to thank Jack Walton for steering our board through the early days of this past year.

As we exit another productive and rewarding year under this one common roof, called Heritage Saskatchewan, I think we can all be proud of the accomplishments achieved and look forward to many more exciting years to come. This Heritage Saskatchewan house has been founded on some very solid pillars of purpose. I want to thank those who have demonstrated tremendous dedication over the past five years. Our Mission, Vision and Ends statements are as relevant and solid as ever. We recently took time to review our all-important Ends Statements and we have concluded that we are still very much on track with the direction we are heading.

As a result of having previously established our Board-CEO Relationship policies our Performance, Evaluation and Compensation committee has monitored and reviewed our CEO's performance and approved a new two year contract with

Ingrid Cazakoff beginning on December 1, 2014. The use of some new tools for this evaluation proved very useful. I do want to thank Ingrid for her unwavering strength of purpose as she leads us through so many day-to-day trials, tribulations and triumphs. My personal thanks to you and your staff, Ingrid, for working with me and the entire board in such a patient and professional manner.

Our board has also recently completed our first round of Governance Policy monitoring with a number of resulting revisions identified. These pieces of board work are so important to proper Policy Governance and this in turn helps to keep our Heritage Saskatchewan house on a solid foundation which ensures credibility and proper policy direction. This monitoring also allows the board to maintain accountability for oversight of the organization while still staying focused on looking forward to the future of the organization, informed by ongoing linkage with ownership and our Heritage community at large.

In terms of Heritage advocacy, we continue to refine our shared concept of that important work and our vision and policy for those activities continues to evolve and I want to thank each and every one of you for participating and adding value to that effort.

One new area of thought and oversight that the board has begun to learn about is that of Enterprise Risk Management. Assessing the various risks to our organization will only help to strengthen our efforts in continuing to achieve our strategic objectives and maintaining our relevant role provincially.

Our board is particularly pleased and excited about the very significant Heritage values that we are celebrating with the Heritage Fairs program, which continues to support and bolster this huge learning opportunity for students. We are equally excited about the many opportunities that the Saskatchewan Ecomuseums Initiative has to offer in the way of community building and support for Heritage and Culture. We applaud the Royal Saskatchewan Museum for launching this project. The huge involvement of youth and communities in general, with both of these initiatives is absolutely heartwarming and our board is fully supportive.

I wish to thank my fellow board members for all of their support, dedication and willingness to not only put in many long hours at the board and committee tables, but also many additional hours in preparation time. Your voluntary hours are very much appreciated in assisting us, as a cohesive board, in making Heritage Saskatchewan the leader it is, here in Saskatchewan and on the national scene.

Our sincere thanks go to SaskCulture for continually supporting the vision of Heritage Saskatchewan.

We also extend our thanks to her Honour, the Honourable Vaughn Solomon Schofield, Lieutenant Governor of Saskatchewan, for her continued patronage to Heritage Saskatchewan.

We wish to thank the Minister of Parks, Culture and Sport, the Honourable Mark Docherty and his staff.

We would also like to thank the board and staff of Saskatchewan Heritage Foundation, who have supported us in our efforts to work for increased resources for heritage in Saskatchewan.

Finally, our most important thank-you is for our members. Your continued support of Heritage Saskatchewan shows that you believe in the value of a collective heritage organization. As we grow together in this house called Heritage Saskatchewan we are continuously learning and understanding what Living Heritage really means.

Thank you for the privilege of serving you as president.

Les Ostryk
President

**HERITAGE
SASKATCHEWAN
MEMBER
CATEGORIES:**

Individual

Associate

Group



Message from the Chief Executive Officer - Ingrid Cazakoff



Where did the time go? As we complete another year of operation I find it hard to believe that it was only a year ago that we celebrated our 5th anniversary. Much has been accomplished and I look forward to what lies ahead.

This past year, much of our public awareness initiatives continued to be guided by our work identified in *Living Heritage & Quality of Life: Reframing Heritage Activity in Saskatchewan*, prepared for Heritage Saskatchewan by Sandra Massey. Connecting heritage to quality of life issues has provided us with avenues to raise awareness and reframe our messaging that builds an understanding of the value of living heritage. Practical applications to incorporating this concept has created avenues for us to explore several new projects and partnerships.

Our research this year had Sandra Massey developing a number of articles in a series entitled “*We Need to Talk*” addressing the connections between living heritage and community development. In addition to the “*We Need to Talk*” series, a number of “*Living Heritage at Work*” profiles were developed further highlighting heritage workers within this framework. Those profiled included an educator, public engagement specialist, stonemason, recreation therapist, an artist and police officer. All of their stories address living heritage in their life and work. As we build upon opportunities to work with agencies and individuals from a broad range of disciplines, it is obvious that we share common interests and demonstrates connections between heritage and quality of life.

Another highlight resulting from our work has come through our involvement

with the Saskatchewan Ecomuseum Initiative (SEI). The SEI committee composed of representatives from the Royal Saskatchewan Museum, Museums Association of Saskatchewan, SaskCulture, Heritage Canada The National Trust, Raven Consortium and most recently, Nature Saskatchewan, have come together to encourage and provide advice, training and other needs to communities looking to establish an ecomuseum. The development of an ecomuseum, which combines ‘nature and heritage perspectives to foster sustainable community’ is strongly dependent upon the people living within a particular area, where heritage is not static, but evolving, renegotiated and nurtured by community. Interest in the development of ecomuseums and other community-based approaches indicates that people do care about their communities and are looking at more holistic approaches to growing and sustaining strong communities.

This past year marked the first full year that the Heritage Fairs program was operated and delivered by Heritage Saskatchewan. Over 2300 students in 100 classrooms participated in the program and we hope to keep that momentum going! A new addition to the program in 2014 included a number of workshops for students at the regional fair level, and feedback received from the participating teachers and students indicated that this was a welcomed addition. Along with workshops, we introduced an awards program at the Provincial Heritage Fair focusing upon specific methodologies including innovation, digital, historical thinking and archives. Thank you to those who partnered with us in the delivery of the workshops, to those who supported the awards program financially as well as to those who actively participated as

judges. We look forward to partnering and building upon these and other opportunities in the years ahead.

The Heritage Fairs program provided additional opportunities for students and Heritage Saskatchewan in a number of areas in 2014. For example, students who had completed their fairs projects on the First World War were invited to participate in an event at the Saskatchewan Legislative Building on August 4, as part of the World War I Commemorations. Seven students from communities including Regina, Saskatoon, Moose Jaw, Kipling and Meadow Lake showcased their Heritage Fairs projects. What a great opportunity for the students to participate and to meet a number of veterans and dignitaries present at the ceremony. Thank you to the Provincial Capital Commission and the Ministry of Parks Culture and Sport for including Heritage Saskatchewan and the students as a part of that event.

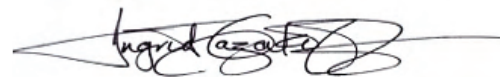
On the National level, Canada's History implemented a successful digital storytelling program offered to students across the country. In Saskatchewan, this project was piloted in Regina's St. Marguerite Bourgeoys School. Through leadership provided by Leanne Forrest and Dean Benko, Digital Learning Consultants for Regina Catholic Schools, and volunteer mentorship offered by Adrian Halter (Adjile Video Productions), students developed their digital projects that were then uploaded to the Canada's History website and the public was invited to vote on projects submitted from across the country. Two students from Saskatchewan were among the winners selected to attend a National Youth Forum in Ottawa on October 30 – November 2, 2014. This opportunity was one that the students and chaperones thoroughly enjoyed and I am pleased that this project will continue

to be offered through the Young Citizens Program of Canada's History until at least 2017.

There is always more to learn and do and finding the balance between new opportunities while simultaneously building upon existing ones is always challenging. Nevertheless, the work continues to be exciting and I am encouraged by the great work that I see happening throughout the province. I am encouraged by the support that has come from a number of people and organizations and consider it a great privilege to work with you as we raise awareness and support for heritage in Saskatchewan.

Thank you to the Board of Directors, who have volunteered their time to this organization, and who continue to inspire me through their insights and experiences. I appreciate your wisdom and guidance as Heritage Saskatchewan moves forward. Thank you to my staff, a great team, who every day provide me with the opportunity to learn from them and to work with them as we continue along this journey of exploration together.

Respectfully submitted,



Ingrid Cazakoff
Chief Executive Officer

Staff 2013-2014

Ingrid Cazakoff
Chief Executive Officer

Darren Adams
Accountant

Tara Gaudet
Administrative Assistant

Katherine Gilks
Communications
Assistant (Dec 1-May 30)
Education Coordinator
(June 1, 2014 - present)

Shannon Chernick
Education Coordinator
(to May 15, 2014)

Yvonne Gray
Communications &
Events Coordinator

Sandra Massey
Research Program
Coordinator

Jan Morier
Communications
—Social Media

Olivia Shumski
Communications &
Events Coordinator



UNESCO's 2003 definition of intangible heritage / living heritage.

“The practices, representations, expressions, knowledge, skills —as well as the instruments, objects, artifacts and cultural spaces associated therewith—that communities, groups and, in some cases, individuals recognize as part of their cultural heritage. This intangible cultural heritage, transmitted from generation to generation, is constantly recreated by communities and groups in response to their environment, their interaction with nature and their history, and provides them with a sense of identity and continuity, thus promoting respect for cultural diversity and human creativity.”

Board Committees

Audit

Lindsay Torrie, Chair
Mark Caswell
Les Ostryk

Governance

Les Ostryk, Chair
Danylo Bodnar
Alicia Buckley
Kristin Enns-Kavanagh
Wendy Fitch
Amanda Girardin
Jack Walton

Ad Hoc Awards

Liberty Brears, Chair
Amanda Girardin
Terry Sinclair

Nominations

Kristin Enns-Kavanagh, Chair
Danylo Bodnar
Alicia Buckley
Wendy Fitch
James Ingold

Performance Evaluation and Compensation

Jack Walton, Chair
Kristin Enns-Kavanagh
Lindsay Torrie

Ad Hoc

Ownership Linkage

Jack Walton, Chair
Alicia Buckley
Kristin Enns-Kavanagh
Les Ostryk
Terry Sinclair



Participant at Saskatoon's Regional Heritage Fair, 2014

Operations Committees

Advocacy

Ingrid Cazakoff, Chief Executive Officer
 Ken Alecxe
 Frederic Beaulieu
 Joan Champ
 Kristin Enns-Kavanagh
 Wendy Fitch
 Cameron Hart
 Rhonda Rosenberg
 Terry Sinclair
 Justin Waldrop
 Jack Walton

Heritage Fairs Advisory

Shannon Chernick,
 Education Coordinator (up to May 2014)
 Katherine Gilks
 Education Coordinator (June 2014 onward)
 Diane Diebel
 Brent Toles

2014 Saskatchewan Heritage Week



Left to Right: Kristin Enns-Kavanagh, Past-President, Heritage Saskatchewan; Honourable Kevin Doherty, Minister of Parks, Culture and Sport; Wesley Moore, Chair, Saskatchewan Heritage Foundation.

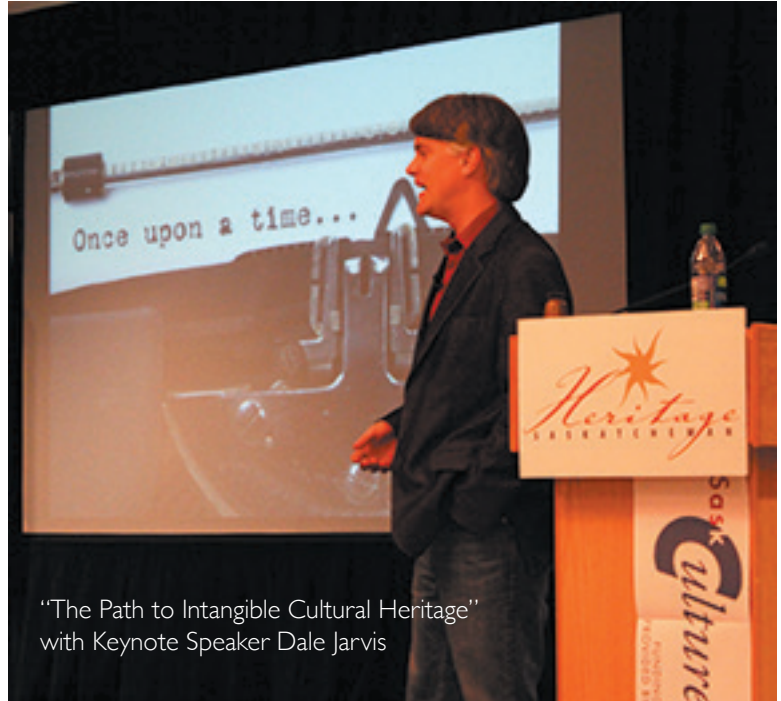


2014 Heritage Saskatchewan Forum and AGM - February 21 & 22

Heritage Off the Grid

Approximately 120 delegates attended the 2014 Heritage Forum and Annual General Meeting.

Keynote speaker Dale Jarvis, Intangible Cultural Heritage Development Officer for Newfoundland and Labrador, opened up the Forum with his address entitled "The Path to Intangible Cultural Heritage"



"The Path to Intangible Cultural Heritage" with Keynote Speaker Dale Jarvis

Connie Kaldor enchanted us with tales of our in-common and uncommon Saskatchewan places and heritage.



"The Importance of Music in Recognizing and Preserving Heritage"

Hearing from Lisa Prosper, Director of the Centre for Cultural Landscape at Willowbank, Ontario. "Looking to Landscape: Shifting Our Approach to Heritage"



KEY MESSAGES

Saskatchewan's heritage of natural beauty, unique communities and rich cultural traditions is a source of pride for those who live here.

This sense of pride, place, and identity makes our communities strong and vibrant, and helps to attract and retain both people and business.

Support of Saskatchewan's heritage is important in order to ensure that future generations can learn from the past, build communities in the present, and ensure a prosperous, vital province in the future.

Our heritage is a gift to future generations.

"Living heritage moves away from a focus on the preservation of the past to a focus on how the past is used in a contemporary context."

Living Heritage and Quality of Life: Reframing Heritage Activity in Saskatchewan report for Heritage Saskatchewan prepared by S.L. Massey



Heritage Saskatchewan at Saskatoon's Heritage Festival held at the Western Development Museum, February, 2014



Heritage Saskatchewan Summarized Financial Statements - November 30, 2014

Please note that a condensed version of the audited statement has been included in this Annual Report. The complete audited statement is available from the Heritage Saskatchewan office upon request.

FRANK E. GARRETT, MBA, CPA, CMA

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Regina, SK S4P 2P5
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Independent Auditor's Report

To the Members of
HERITAGE SASKATCHEWAN ALLIANCE INC.

We have audited the accompanying statement of financial position of HERITAGE SASKATCHEWAN ALLIANCE INC. as at November 30, 2014 and the Statement of Operations, Statements of Unappropriated Surplus and Statement of Cash Flow for the year then ended.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with CPA Accounting Standards for Not-For-Profit Organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility


Our responsibility is to express an opinion on these financial statements based on our audit. Except as explained below, we conducted the audit in accordance with CPA Accounting Standards for Not-For-Profit Organizations. Those standards require that I comply with ethical requirements and plan and reform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate on the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

In common, with many non-profit organizations, the association derives revenue from membership fees, donations and other fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues were limited to a comparison of recorded revenue with bank deposits and we were unable to determine whether any adjustments might be necessary to revenue, excess of revenue, assets and net assets.

Opinion

In our opinion, except for the effect of adjustments, if any, which might have been necessary had we been able to satisfy ourselves concerning the completeness of the revenue referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the as at November 30, 2014 and the results of its operations and cash flows for the year then ended in accordance with CPA Accounting Standards for Not-For-Profit Organizations.


Frank E. Garrett, MBA, CPA, CMA

January 23, 2015

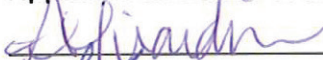

HERITAGE SASKATCHEWAN ALLIANCE INC.

Statement of Financial Position

November 30, 2014

	2014	2013
ASSETS		
Current Assets		
Cash	\$ 65,615	\$ 56,138
Investments (Note 3)	151,507	80,000
Accounts receivable	19,947	13,447
Prepaid Expenses	13,954	15,587
Total Current Assets	\$ 251,023	\$ 165,172
 LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts payable	\$ 29,463	\$ 10,553
 Net assets:		
Restricted Surplus (Note 4)	70,000	50,000
Unrestricted Surplus	151,560	104,629
	221,560	154,629
	\$ 251,023	\$ 165,182

Approved on Behalf of the Board:

HERITAGE SASKATCHEWAN ALLIANCE INC.

Statement of Operations

For the Year Ended November 30, 2014

	2014	2013
Revenue		
SaskCulture/Sask Lotteries Trust - Annual	\$ 530,000	\$ 420,000
SaskCulture/Sask Lotteries Trust - Capacity	6,100	-
Forum Registration	12,025	11,500
Interest Income	1,875	1,512
Membership Fees	6,828	4,129
Other Revenue	19,282	9,070
Saskatchewan Heritage Foundation Grant	10,231	5,000
Sponsorships	12,060	14,173
Sublet Office Rent	2,500	9,600
	600,901	474,984
Expenses		
Administration (Schedule 1)	250,137	182,369
Travel/Meetings (Schedule 2)	45,913	38,426
Corporate Business (Schedule 3)	15,454	12,384
Public Relations/Communications (Schedule 4)	47,752	45,983
Programs/Services (Schedule 5)	174,714	175,380
	533,970	454,542
Excess of revenue over expenses	\$ 66,931	\$ 20,442

STRATEGIC PLAN 2014—2017

Engagement To have a strong heritage community, province-wide, that is engaged and active in heritage activities that contribute to our living heritage and our quality of life.

Collaborative Partnerships Create opportunities for collaborative partnerships with existing partners, and expanding to non-traditional partners.

Leadership To be a leader in identifying, disseminating and implementing information and programming relevant to the heritage community, and to communicate the value of heritage with authority through a variety of means and in an effective and collegial manner.

Coordination To position ourselves as a clearing house for the gathering and dissemination of information relevant to heritage.

Organizational Sustainability To build an efficient and effective organization that responds to the strategic objectives and ENDS established for Heritage Saskatchewan which take into account the financial and human resources available.

As an organization with a provincial mandate, Heritage Saskatchewan will continue to identify opportunities to further advance awareness and support for heritage in Saskatchewan.



Public Showcase of 2014 Provincial Fair, Government House, Regina

HERITAGE SASKATCHEWAN ENDS STATEMENTS

Saskatchewan peoples' lives are strengthened and enriched through our diverse heritage legacy.

Saskatchewan has a cohesive, vibrant and sustainable heritage community.





Heritage Saskatchewan

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Follow us on Facebook and Twitter

HERITAGE DEFINED

Heritage is what we have received from the past. It shapes our present identity and provides insight for our future.

Heritage includes a range of activities in the areas of stewardship, preservation, research, education and engagement. Within this context these activities must exhibit sensitivity to:

- The indigenous natural environment;
- The impact of the interaction between human activity and natural environments; and
- Differing perspectives regarding objects, ideas, places and traditions.

Heritage Saskatchewan is supported by its members and



"How can we advocate for change in policy based on a heritage framework?" Gloria DeSantis: "Finding the Balance" Provincial Engagement Session, Forum, 2014

