



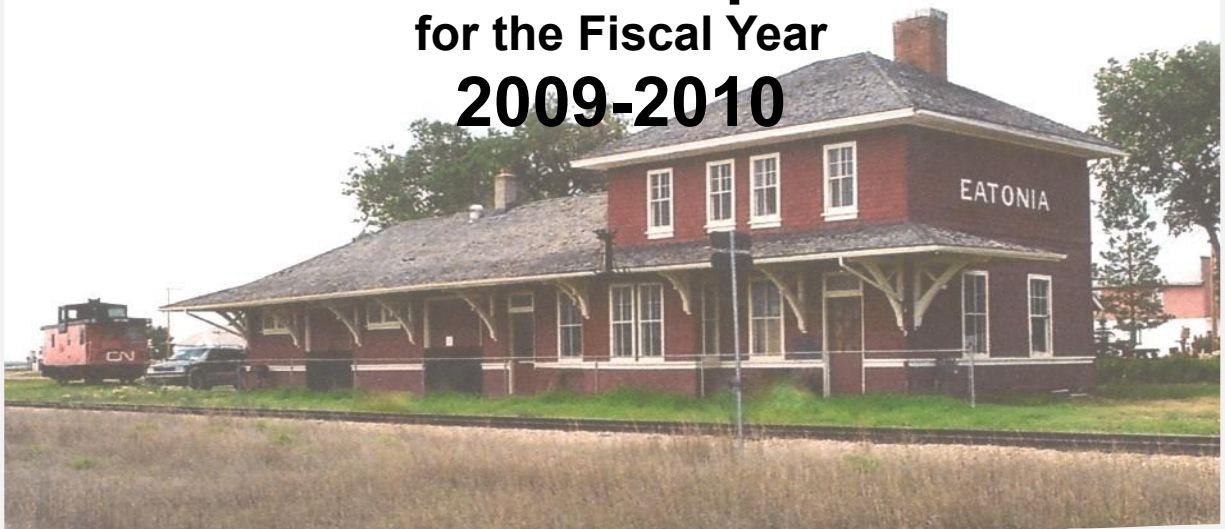
## **Heritage Saskatchewan**

**Alliance Inc.**

**Annual Report**

**for the Fiscal Year**

**2009-2010**



Eatonia CN Station

***“Heritage ...***

***A Story to Tell”***

HERITAGE SASKATCHEWAN

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## VISION, MISSION AND GOALS

### Heritage Defined

Heritage is what we have received from the past. It shapes our present identity and provides insight for our future.

Heritage includes a range of activities in the areas of stewardship, preservation, research, education and engagement. Within this context these activities must exhibit sensitivity to:

- ◆ the indigenous natural environment;
- ◆ the impact of the interaction between human activity and natural environments; and
- ◆ differing perspectives regarding objects, ideas, places and traditions.

### Vision Statement

Heritage is a valued and dynamic legacy that contributes to our sense of identity, creates an understanding of our past, is used to build communities in the present, and informs our choices for the future.

### Mission Statement

Heritage Sask is the collective voice of all those who value heritage in Saskatchewan.

### Goals

- ◆ Identify and assess the heritage needs of Saskatchewan.
- ◆ Develop and influence broad policy options.
- ◆ Build community.
- ◆ Expand public awareness and understanding.

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## PRINCIPLES & VALUES

### **Stewardship**

Heritage is a legacy and a trust that needs to be taken care of as part of all ongoing plans, policies and projects.

Heritage resources, sites, places and stories must be treated as a legacy for future generations.

### **Community Based Approach**

We value a focus on heritage activities at the community level while working within the provincial, national and global context.

### **Inclusive**

Membership and organizational activities will be open to all who have an interest in the stewardship of heritage.

### **Cultural Diversity**

We value cultural diversity and respect contributions of all cultures in Saskatchewan.

### **Collaboration**

We value a collaborative approach to heritage stewardship.

### **Accountability**

Heritage Sask will be accountable to the people of Saskatchewan by valuing accessibility, transparency and accountability.

There will be clear, timely, and effective communication to and from the members, public and stakeholders.

### **Responsiveness**

The work of the organization will be responsive to the needs of the members and the public, and will focus on policy, research, sharing data, public awareness and collaboration.

### **Recognition**

We value those who contribute to Saskatchewan's heritage.

### **Leadership**

Heritage Sask values leadership that will proactively develop and promote heritage in a positive, respectful, and collegial manner.

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## MESSAGE FROM THE PRESIDENT

Dear Members and Friends of Heritage Saskatchewan:

It is hard to believe it has already been a year since Heritage Saskatchewan's inaugural Forum and AGM. At that gathering, we ratified our new organization's constitution and elected our first board of directors. That Forum marked the end, for many, of a long road to making Heritage Saskatchewan a reality. At the same time, though, it marked the beginning of a new phase for the organization: that of growing. We are growing our membership and our board; growing operationally, and growing into a strong organization that effectively fulfills our mandate to ensure the stewardship of Saskatchewan's heritage legacy.

Since last February, then, it has been a year of growing and putting down roots. It won't be our last such year - sometimes, it seems as though the farther we move along as an organization, the more we realize just how much work remains to be done! However, in the past year we have moved along with a great deal of important "growing" work, and alongside that work we've been gratified to move forward on some of the work for which our organization was created, such as much-needed advocacy on behalf of the Saskatchewan heritage community.

In terms of our "growing" work, it was a busy year. Over the past summer, a great deal of board energy went into one of the most important tasks any board can undertake: hiring a permanent, full time CEO.

After a long and rigorous process, the board was pleased to offer the position to Ingrid Cazakoff, who was the Director of the Grand Coteau Heritage and Cultural Centre for nearly three decades. Ingrid brings an in-depth understanding of the Saskatchewan heritage community to the position, particularly the rural community. She couples this with an ability to work comfortably with decision makers at all levels of government. Since she began in September, the board has been extremely pleased with both Ingrid's experience, and her hard work and dedication on behalf of the heritage community.

I'd like to thank all the members of the Executive Search Committee, who put in long hours reviewing resumes, designing an evaluation process, and conducting several sets of interviews. The Executive Search Committee consisted of Directors Linda Young, Sandra Massey, and Terry Sinclair, outgoing Interim CEO Ken Alecxe, and myself.

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### **MESSAGE FROM THE PRESIDENT—continued**

I'd like to thank our Interim CEO Ken Alecxe, who has worked hard to set up an organization founded on solid principles such as those of good governance, collegiality, and inclusiveness, to name a few. Through his work in completing the setup of Heritage Saskatchewan, Ken has created a lasting legacy for heritage in Saskatchewan.

Another area where the board has made strides to "grow" the organization is in the area of organizational governance. This work, "behind the scenes" as it is, is nevertheless essential to the health and sustainability of Heritage Saskatchewan and therefore must remain a priority for the board for some time to come.

As you no doubt are all aware, the board (through our governance committee) has undertaken a review of Heritage Saskatchewan's Bylaws. The experience that has been gained by the organization over the last year has resulted in the identification of some areas which have an immediate impact on the operations of Heritage Saskatchewan, and for this reason we felt it would be prudent to conduct a complete review of the Bylaws after our first full year of operations. The review process spans two AGMS, with a select number of amendments being presented at Forum 2011, and the remainder being presented at Forum 2012. Proposed amendments for this year have been posted on our website since December 2010.

Governance policy is another key area that the board, through the governance committee, is working on. Our goal is to become an organization that runs smoothly and efficiently on well crafted policies, freeing both board and staff to focus on what really matters: making a difference for heritage in Saskatchewan.

There has been, and will continue to be, a great deal of "growing" work. But as those tasks move forward, it is gratifying to be able to simultaneously advance our work on advocacy initiatives for Saskatchewan's heritage.

Saskatchewan Heritage Foundation (SHF) continues to be an advocacy priority, not only because it is the principal funder for heritage in Saskatchewan, but also because of its potential, adequately funded and expanded, to benefit a broad range of the heritage community.

Inadequate funding puts heritage at risk. Also at risk, however, is the diversity of Saskatchewan's heritage. Projects funded by SHF have typically been for built heritage (the largest area of demand)

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### **MESSAGE FROM THE PRESIDENT—continued**

but other types of heritage projects can and have been funded. However, low funding compromises SHF's ability to carry out their mandate to support a wide range of Saskatchewan's heritage, from heritage languages to landscapes to buildings and beyond.

SHF has the potential to support the diversity of Saskatchewan's heritage, and to serve as an important implementation mechanism for many of the objectives of Saskatchewan's new Cultural Policy (Pride of Saskatchewan). For these reasons, SHF is an important and continuing advocacy priority for Heritage Saskatchewan.

At this time, I would like to extend thanks to the many people and organizations that have helped make this year a success. Once again, our sincere thanks go to SaskCulture for continually supporting the vision of Heritage Saskatchewan. We also extend our thanks to His Honour the Honourable Dr. Gordon L. Barnhart, Lieutenant Governor of Saskatchewan, for his continued patronage to Heritage Saskatchewan, and for his continued work as a champion for Saskatchewan's heritage. We wish to thank the Honourable Bill Hutchinson, Minister of Tourism, Parks, Culture and Sport (TPCS), and his staff; Minister Hutchinson and his staff have been both helpful and supportive, particularly as Heritage Saskatchewan works towards an improved role for Saskatchewan Heritage Foundation. We'd also like to extend thanks to the Honourable Dustin Duncan, the current Minister of Environment, for his generous support, particularly during his time as Minister for TPCS. We would like to thank the board and staff of Saskatchewan Heritage Foundation, who have supported us in our efforts to work for increased resources for heritage in Saskatchewan.

Finally, our most important thank-you is for our members. Your continued support of Heritage Saskatchewan shows that you believe in the value of a collective heritage organization, one that represents all those who seek to preserve Saskatchewan's heritage legacy. We thank you for your patience as Heritage Saskatchewan grows into the strong, effective organization that we know it will become; the strong, effective "mouthpiece" for the collective voice of Saskatchewan's heritage community.

Kristin Enns-Kavanagh, President  
Board of Directors for Heritage Saskatchewan

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Year of the Métis —June 2010

**A CELEBRATION OF OUR HERITAGE**



Bell Barn Opening—Indian Head— July 2010



In Remembrance—Fleming Grain Elevator  
Destroyed by fire February 2010



Heritage Sask Forum & Inaugural Annual General  
Meeting—February 2010



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Grassland—Compliments of Nature Saskatchewan



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Hartley Site

Bison—Compliments of Nature Saskatchewan



Reflections—Compliments of Nature Saskatchewan



Doorsteps of Silverwood House—Meewasin



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## MESSAGE FROM THE CEO

Heritage Saskatchewan Alliance Inc. has completed its first year; a year best described as one of growth and development. Having been a part of the heritage community for some time particularly as a board member with a number of organizations, one begins to appreciate the work required at an operational level only when placed in that role, and when the organization itself is in its formative stages, the development of the internal operations is not only challenging but rewarding.

As the newly hired CEO, I must begin by recognizing those who have been a part of the growth in the first year, particularly since it is through their efforts that the organization is prepared to speak for heritage in this province. The establishment of the organization could not have occurred without the efforts of the Board of Directors, who have been working diligently on behalf of the membership. Their combined efforts of experiences and expertise, as well as a willingness to dedicate their time have contributed to the success of the organization. In addition to this, has been the contribution of my predecessor, Ken Alecx, who skilfully and effectively guided the board through this past year and continued as interim CEO until September of 2010. Your contributions have been invaluable and I have appreciated working with you during the transfer. I hope that I can continue to effectively contribute to the organization's ability to raise awareness and resources for heritage. Special thanks to President Kristin Enns-Kavanagh who continues to work tirelessly for Heritage Saskatchewan. Her passion and interest have helped to inspire all those who have worked alongside her.

During a time of growth, enthusiasm and a desire to demonstrate results can drive the organization in a multitude of directions. Having come through the first year, there is an appreciation for the need for the organization to build a strong foundation, and to respond to issues in a timely and effective manner, using the resources that are available. Although we have begun to address some critical issues, there is much work to be done.

Four goals along with several objectives have guided activities for the past year and include: identify and assess the heritage needs of Saskatchewan, develop and influence broad policy options, build community and expand public awareness and understanding. Objectives developed from these goals saw the establishment of several working relationships or dialogues with key stakeholders

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### MESSAGE FROM THE CEO—continued

including the Heritage Resources Branch of Tourism Parks Culture and Sport, Saskatchewan Heritage Foundation, SaskCulture and Tourism Saskatchewan as well as others. Advocacy efforts resulted in attentions directed towards raising awareness for the need for adequate funding for the Saskatchewan Heritage Foundation. Meetings were held with the Honourable Bill Hutchinson, Minister of Tourism Parks culture and Sport, to discuss the current state of the Foundation as well as the need for increased resources. The Foundation is not the only concern for Heritage Saskatchewan, but has the potential to become a key vehicle for implementation of several of the strategies in the Government of Saskatchewan's Cultural Policy Pride of Saskatchewan, particularly if the Foundation were to evolve into an adequately resourced agency meeting the needs of the broader heritage community. An important piece to the continuation of our advocacy efforts will be the support of our members and key stakeholders. Thank you to those who have participated in the advocacy strategy and we look forward to your support in the future. As we continue our efforts not only for the Foundation but for heritage in general, your support and input are critical, especially as we move toward the provincial election later in 2011.

In 2010, an agreement was signed with Tourism Saskatchewan which will encourage future opportunities to work with this agency in the future. As a part of building community, Heritage Saskatchewan will continue to seek out new partnerships as well as build upon already existing ones.

Working groups were an important vehicle for the membership to become directly involved in assisting Heritage Saskatchewan with advocacy strategies. A strategic planning session was held in October of 2010, in order for the four working groups to develop a specific set of action plans which would then assist the organization with the development of future key advocacy strategies. The working groups include **Database and Analysis; Conservation, Preservation and Interpretation; Public Awareness and Education; Public Policy and Programs**, and through the planning session, each group was able to determine a plan of action to address specific issues in heritage in order to contribute towards building a strong collective voice for the organization. As operational committees responsible to the CEO, I would like to thank all of you who have agreed to be a part of a working group this past year. Some of the working groups have been able to begin their projects more easily than others which addresses the realities of what can be reasonably expected of volunteers who are already busy, and the need to build in evaluation mechanisms to review the current model and implement changes if needed; ensuring that the groups are working effectively and have the resources that they require.



### MESSAGE FROM THE CEO—continued

As we continue to evolve, our plans will need to reflect the desire to build a firm foundation for the organization and respond to issues and needs as they arise. Three key areas that will continue to be a focus for the organization will be

- **governance** which includes policy development, monitoring and evaluation in order to ensure that we remain accountable to the membership and stakeholders;
- **membership** critical to our ability to build support for and receive feedback for our advocacy initiatives as we strive to be the collective voice; and
- **advocacy** necessary to build awareness, support and appreciation for heritage, helping to ensure that heritage resources both tangible and intangible are protected and preserved for future generations.

A proactive approach is necessary including the identification of key issues in order to raise awareness so that heritage is recognized as a meaningful investment in the quality of life in our communities. Again, In order to build success in these areas good communication initiatives and support from our membership are critical.

Finally, I wish to thank a few individuals that have been dedicated to this organization. Those people include Yvonne Gray and Olivia Shumski (oh my! solutions inc.) who continue to do a remarkable job in planning our Forum each year, and in addition have assisted with much needed office administration this past year until an executive assistant was able to join the organization. You have made my transition into the CEO position much easier and I look forward to working with you in the future. My thanks also extend to Carey Isaak who has been with the organization throughout this past year and has been assisting me as I become more familiar with the organization. And finally, thank you to you our members. Your active participation is appreciated and necessary!

Respectfully submitted,

Collective Voices for 2009 – 2010:

Individual Members: 47

Organizations: 18

Associate: 7

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Board Elections, 1st Annual General Meeting of Heritage Saskatchewan Alliance Inc. on February 20, 2010



Ken Alecxe (Interim CEO), Tammy Vallee, Doug Chisholm, Terry Sinclair, Joe LeClair, Finn Anderson, Kristin Enns-Kavanagh (President), Wally Dyck, Anne Reinhardt (Vice President) Dave Norris, Gary Seib, Sandra Massey. Missing: Jyotsna (Jo) Custead, Linda Young

## BOARD OF DIRECTORS

President: Kristin Enns-Kavanagh

Vice President: Anne Reinhardt

Directors: Finn Andersen

Doug Chisholm

Jyotsna Custead

Wally Dyck

Joe LeClair

Sandra Massey

Dave Norris (resigned September 2010)

Gary Seib

Karon Shmon (appointed June 2010; resigned September 2010)

Terry Sinclair

Tammy Vallee (resigned June 2010)

Linda Young

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### Board Appointed Committees

#### Governance

Kristin Enns-Kavanagh (Chair)  
Patricia Anne Reinhardt  
Wally Dyck

#### Audit

Jyotsna (Jo) Custead (Chair)  
Finn Andersen  
Kristin Enns-Kavanagh

#### Nomination

Sandra Massey (Chair)  
Fred Clipsham  
Wendy Fitch

### Working Groups

#### Public Policy & Programs

Jack Walton—Gravelbourg  
Frédéric Beaulieu—Regina  
Wendy Fitch—Regina

#### Data Base & Analysis

Kristin Enns-Kavanagh—Saskatoon  
Doug Chisholm—LaRonge  
Joe LeClarie—Moose Jaw  
Bill Barry—Regina  
Kim Weinbender—Regina  
Caroline Selinger—Regina

#### Public Awareness & Education

Sandra Massey—Regina  
Finn Andersen—Regina  
Wally Dyck—Saskatoon  
Jo Custead—Saskatoon  
Gailmarie Anderson—Melfort  
Carol Peterson—Ogema  
Jennifer Hoesgen—Humboldt

#### Conservation, Preservation & Interpretation

Terry Sinclair—Regina  
Linda Young—Saskatoon  
Dick Wood—Regina  
Anne Reinhardt—Eatonia  
Gary Seib—Regina

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**Working Groups**

Strategic Planning Session—October, 2010



Strategic Planning Session October 2010

Kneeling in front: Kristen Enns-Kavanagh & Kim Wienbender

From left to right: Doug Chisholm, Frédéric Beaulieu

Bill Barry, Gailmarie Anderson

Anne Reinhardt, Carol Peterson

Wendy Fitch, Ingrid Cazakoff

Finn Andersen, Jennifer Hoesgen

Jack Walton, Wally Dyck

Ken Alecxe

**HERITAGE SASK STAFF**

Interim Chief Executive Officer:

Ken Alecxe (November 2009 – August 2010)

Chief Executive Officer:

Ingrid Cazakoff (September 2010 – present)

Communications Research Manager:

Carey Isaak (September of 2009 – present)

Executive Assistant:

Kelly Champagne (November 2009 – February 2010)

Executive Assistant:

Dawn Island (January 2011 – present)



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**AUDITED FINANCIAL STATEMENTS**

**2009—2010**



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