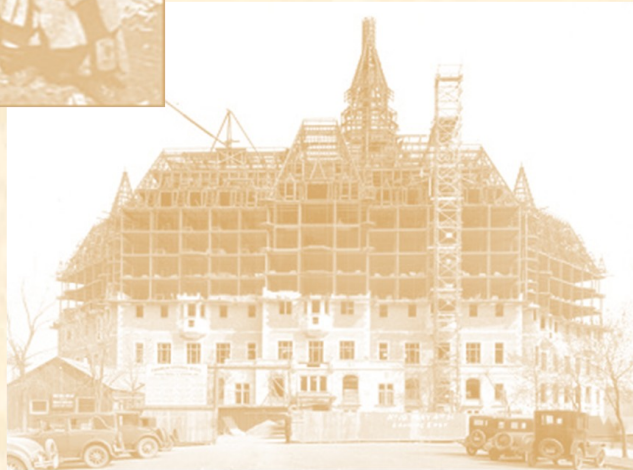




*Heritage ... our legacy*



# **Growing Communities: Looking Forward**

## **Heritage Saskatchewan Annual Report 2009**



“Heritage Saskatchewan... a non-profit, community-based organization that represents the collective voice for Heritage activity and interests throughout the Province of Saskatchewan”

— Kristin Enns-Kavanagh,  
President, Heritage Saskatchewan



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*Winston Churchill once said, 'The further backwards you look, the further forward you can see.' When we cherish our history, we create a better present and a brighter future.*

— His Honour Dr. Gordon L. Barnhart  
Lieutenant Governor of Saskatchewan





## HERITAGE SASKATCHEWAN ALLIANCE INC. (HERITAGE SASK)

Heritage Saskatchewan Alliance Inc. (Heritage Sask) is a provincial non-profit organization that acts as the collective voice of heritage interests and activities in Saskatchewan.



### **Heritage Defined**

*Heritage is what we have received from the past...*

It shapes our present identity and provides insight for our future. Heritage includes a range of activities in the areas of stewardship, preservation, research, education and engagement. Within this context these activities must exhibit sensitivity to:

- the indigenous natural environment;
- the impact of the interaction between human activity and natural environments; and
- differing perspectives regarding objects, ideas, places and traditions.



# OUR VISION

## Vision Statement

Heritage is a valued and dynamic legacy that contributes to our sense of identity, creates an understanding of our past, is used to build communities in the present, and informs our choices for the future.

## Mission Statement

Heritage Saskatchewan is the collective voice of all those who value heritage in Saskatchewan.

## Goals

1. Identify and assess the heritage needs of Saskatchewan.
2. Develop and influence broad policy options.
3. Build community.
4. Expand public awareness and understanding.





## Principles & Values

### Stewardship

- *Heritage is a legacy and a trust that needs to be taken care of as part of all ongoing plans, policies and projects.*
- *Heritage resources, sites, places and stories must be treated as a legacy for future generations.*

### Community Based Approach

- *We value a focus on heritage activities at the community level while working within the provincial, national and global context.*

### Inclusive

- *Membership and organizational activities will be open to all who have an interest in the stewardship of heritage.*

### Cultural Diversity

- *We value cultural diversity and respect contributions of all cultures in Saskatchewan.*

### Collaboration

- *We value a collaborative approach to heritage stewardship.*





**Accountability**

- *Heritage Sask will be accountable to the people of Saskatchewan by valuing accessibility, transparency and accountability.*
- *There will be clear, timely, and effective communication to and from the members, public and stakeholders.*

**Responsiveness**

- *The work of the organization will be responsive to the needs of the members and the public, and will focus on policy, research, sharing data, public awareness and collaboration.*

**Recognition**

- *We value those who contribute to Saskatchewan's heritage.*

**Leadership**

- *Heritage Sask values leadership that will proactively develop and promote heritage in a positive, respectful and collegiate manner.*





*All of the historical objects and materials that fall under our wing, from a fossil to a stamp to a cathedral, form the collective evidence that something happened here, that someone wanted to communicate with someone else, that there was a consequence of that action, that history lives.*

— Ian Wilson, *The Gift of One Generation to Another*, Heritage Forum, Feb. 21, 2009





## 2009-2010: A NEW BEGINNING FOR HERITAGE

On February 21, 2009 the Heritage communities of interest in Saskatchewan gathered at the Hotel Saskatchewan for a *Saskatchewan Heritage Forum 2009: Looking Forward*. There were 140 participants gathered to review the vision, mission, goals and values of a potential new organization called “Heritage Saskatchewan”.

The proceedings were opened by His Honour Dr. Gordon L. Barnhart, and the keynote speaker was Ian Wilson, National Archivist and Librarian Emeritus, who spoke to the importance of heritage as our legacy and convergence our heritage legacy with the Web.

Ken Alecxe, President of Alecxe Business Consulting, presented the findings of the extensive consultation of 100 members of the Saskatchewan heritage community conducted with the guidance of SaskCulture’s Heritage Community of Interest Committee. The organizational model that was presented was fine-tuned as a result of input from the Forum participants, and one year later in 2010 the Heritage community is gathering again to formally launch Heritage Saskatchewan Alliance Inc. (Heritage Saskatchewan).

It is a time of promise for heritage as our legacy. In fact, that has become a new by-line for Heritage Saskatchewan: *Heritage...Our Legacy*. As Ian Wilson indicated, the time for convergence has now arrived for Heritage, and we will now conduct the business of working with the Heritage community to develop the resources and tools we need to achieve the vision, mission and goals of Heritage Saskatchewan.



# Message from the President

February 20, 2010

I am pleased to present to you the first Heritage Saskatchewan Annual Report for 2009, *Growing Communities: Looking Forward*. The Annual Report 2009 provides an overview of the activities of the past year leading up to the inaugural Heritage Saskatchewan Forum and Annual General Meeting 2010 to be held at the Delta Bessborough in Saskatoon.

The Annual Report 2009 contains limited Financial Summaries as Heritage Saskatchewan is in its first full fiscal year of operation, beginning December 1, 2009 and ending November 30, 2010. The Annual Report 2010 that will be tabled at the Annual General Meeting in 2011 will contain the audited annual financial statements for the first fiscal year.

Core funding for the 2009-10 fiscal year of Heritage Saskatchewan comes from the Lottery Trust through SaskCulture Inc., and will be applied for on an annual basis. SaskCulture Inc. has been instrumental in creating Heritage Saskatchewan as an extension of the work of the Heritage Community of Interest Committee.

In Heritage Saskatchewan we have the collective voice we need to make a difference for heritage activity in this province, and now we will work together to give substance to that voice.

It has been my pleasure to serve as your President of the Interim Board of Heritage Saskatchewan, and I thank the entire Heritage Community in Saskatchewan for your input and support in launching Heritage Saskatchewan.

Kristin Enns-Kavanagh  
President





# Message from the CEO

February 20, 2010

The first year of operation for Heritage Saskatchewan has been a very busy and productive one. The organization was incorporated as the Heritage Saskatchewan Alliance Inc. (Heritage Sask) on October 14, 2009. At that time, the Heritage Community of Interest Committee of SaskCulture Inc. that had been meeting and conducting research for the previous four years, officially became the Interim Board of Directors for Heritage Saskatchewan.

Preceding the official launch of Heritage Saskatchewan, SaskCulture had contracted with Ken Alecxe to be the first Chief Executive Officer (CEO) of Heritage Saskatchewan. The services of Olivia Shumski and Yvonne Gray of *oh my! solutions inc.* were procured to support the organizational development of Heritage Saskatchewan.

The Heritage Saskatchewan office is now located at 200 –2020 11th Avenue in Regina, Saskatchewan, but its mandate and focus is province-wide. An open competition was held for the positions of Communications-Research Manager and Office Manager. As a result, Carey Isaak was hired as the Communications-Research Manager and Kelly Champagne, as the Office Manager.

The first advocacy initiative of Heritage Saskatchewan was launched this year to encourage government support of the work of the Saskatchewan Heritage Foundation. This is a long term advocacy initiative. We have only begun to find our collective voice.

Four Heritage Saskatchewan Working Groups have been formed under the direction of the CEO, and these will be the primary focus of activity for the 2010 year. There is a great deal of work to be done, and Heritage Saskatchewan will work with all of the heritage community and its partners to ensure that heritage is, indeed, “our legacy”.

Ken Alecxe  
CEO





*Cultural identity is strongly related to the natural environment in which it develops. Just as the creative works of humankind are often inspired by the beauty of their natural surroundings, some of the most spectacular natural sites bear the imprint of thousands of years of human activity.*

- World Heritage Convention,  
UNESCO, Brochure, April 2004





# COLLECTIVE VOICES: MEMBERSHIP 2009-2010

## Individual Members

Finn Andersen  
Bill Barry  
Karl Bazin  
Frederic Beaulieu  
Susan Birley  
Don Black  
Jack Boan  
Janis Bohlken  
Ingrid Cazakoff  
Doug Chisholm  
Fred Clipsham  
Jo Custead  
Joyce Dubois  
Wally Dyck  
Kristin Enns-Kavanagh  
Wendy Fitch  
J. Michel Fortier  
Gordon Goddard  
Yvonne Gray  
Dale Harvey  
Ann Heselton  
Bill Heselton  
Gordon Johnson  
Ross Keith

Keith Knox  
Frank Korvemaker  
Annette Labelle  
Joe Le Clair  
Mac MacGillivray  
Sandra Massey  
Dave Norris  
Carol Peterson  
Trevor Quinn  
Patricia Anne Reinhardt  
Ruth Robinson  
Peggy Sarjeant  
Gary Seib  
Olivia Shumski  
Terry Sinclair  
Leah Spafford  
Violet Spencer  
Tammy Vallee  
Bill Waiser  
Jack Walton  
Garrett Wilson  
Richard (Dick) Wood  
Linda Young

## Non-Profit Organizations

Biographies Regina Inc.  
City of Saskatoon Municipal Heritage Advisory Committee  
Grand Coteau Heritage and Cultural Centre  
Humboldt and District Museum and Gallery  
Melfort and District Museum Board  
Museums Association of Saskatchewan  
Nature Saskatchewan  
Saskatchewan Pharmacy Museum Society Inc.  
Saskatchewan Council for Archives and Archivists  
Saskatchewan History and Folklore Society  
Saskatchewan Archaeological Society  
Saskatchewan Architectural Heritage Society  
Saskatchewan Archives Board  
Saskatchewan Association of Architects  
Saskatchewan German Council  
Saskatchewan Library Association  
Société historique de la Saskatchewan  
Western Development Museum

## Associate Members

City of Saskatoon  
Ministry of Tourism, Parks, Culture and Sport  
Parks Canada



# HERITAGE AS LEGACY

## Advocacy: Saskatchewan Heritage Foundation

On January 6, 2010 the President of Heritage Saskatchewan, Kristin Enns-Kavanagh, sent a letter to The Honourable Dustin Duncan, Minister of Tourism, Parks, Culture and Sport addressing the need for the Government of Saskatchewan to support the mandate of the Saskatchewan Heritage Foundation with a level of funding appropriate to the task.

This letter was accompanied by an appeal to those concerned with preserving and conserving our heritage legacy...our natural, built and human heritage assets. The appeal was to let local Members of the Legislature and the Minister responsible know that the heritage community believes that the mandate of the Saskatchewan Heritage Foundation is critical to leaving a lasting legacy for future generations. Further, heritage is a legacy from the past that builds communities today and provides opportunities for growth for tomorrow.

This is only the beginning of this advocacy initiative. The government funding provided to the Saskatchewan Heritage Foundation (under \$300,000 per annum) is spread very thinly and many of our endangered heritage assets are underfunded and at grave risk. More research and public understanding is required to ensure that the heritage issues facing the province are addressed before they become simply a memory.

## Working Groups

The following Heritage Saskatchewan Working Groups will be formed under the management of the CEO after the Heritage Saskatchewan Forum and AGM 2010:

- o Conservation/Preservation/Interpretation (Best Practices, Needs, Gaps, Forward Agenda)
- o Policy (Review of recent and prospective government policies, programs and legislation at the federal, provincial and municipal levels; Creation of a Forward Advocacy Agenda)
- o Data Bases (Current Status, Best Practices, Needs, Gaps, Forward Agenda)
- o Public Education and Awareness (Existing Knowledge Base in the Public, Schools, Local Organizations; Tools for Communication and Education; Gaps in Best Practices; Forward Agenda)





## ***HERITAGE SASKATCHEWAN: PERFORMANCE OBJECTIVES***

*A civilization is a heritage of beliefs, customs, and knowledge slowly accumulated in the course of centuries, elements difficult at times to justify by logic, but justifying themselves as paths when they lead somewhere...*

— Antoine de Saint-Exupery



Vision	Mission	Goals	Objectives	Key Results
<b>Heritage Saskatchewan's Vision is:</b>				
Heritage is a valued and dynamic legacy that contributes to our sense of identity, creates an understanding of our past, is used to build communities in the present, and informs our choices for the future.				
	<b>In Pursuit of this Vision, Heritage Saskatchewan exists to...</b>			
	...be the collective voice of all those who value heritage in Saskatchewan			
		<b>In support of this Mission, our Goals are:</b>		
		<i>Identify and assess the heritage needs of Saskatchewan</i>	1. Develop an analysis and research program	the start of relationships with strong working partners
				greater receptivity from government due to a well-informed approach
				ultimately, more tangibles; tax incentives and legislation; increased funding
				HS begins to function as a central shared resource by disseminating what is learned
				understanding and proactivity in anticipating heritage trends



**HERITAGE SASKATCHEWAN  
ANNUAL REPORT 2009**

<b>Vision</b>	<b>Mission</b>	<b>Goals</b>	<b>Objectives</b>	<b>Key Results</b>
				recognition and investment from stakeholders due to well informed approach
				membership growth through recognition and respect
				HS becomes representative of the collective voice through an understanding of the scope of the community
		<i>Develop and influence broad policy options</i>	1. Identify issues and opportunities	a more cohesive heritage community through surveys and developing common language and positions
				set of common policies which would be a clear statement for all about what HS is standing for
				development of an advocacy platform for HS from set of common policies
				clear understanding of issues and argument
				Heritage Saskatchewan recognized as the "portal" for heritage issues by government, media, and public.
				ultimately, increased tangibles like funding etc
		<i>Build Community</i>	1. Build partnerships to achieve goals and policy positions	common / shared understanding between members on specific issues e.g. copyright
			2. Build collaborative opportunities	create a clearing house of information for members, so that they can see what others are doing and be proactive in forming partnerships to deal with opportunities and issues
				develop champions in diverse sectors





**HERITAGE SASKATCHEWAN  
ANNUAL REPORT 2009**

<b>Vision</b>	<b>Mission</b>	<b>Goals</b>	<b>Objectives</b>	<b>Key Results</b>
				synergies – money used more efficiently and effectively
				MOU for Tourism Sask, Arts Board
		<i>Expand public awareness and understanding</i>	1. Develop a common voice with a common message	politicians are listening and using HS information / positions; and providing more support to heritage
				HS understands its members and vice versa
				people want to join HS – increase membership and increased participation
			2. Develop a communication program and communication strategies	people know and recognize what Heritage Saskatchewan is
				increased membership
				increased pride
				public is responsive
				People understand the definition of heritage (what heritage is (not just pre 1939..))
				Boards of Education embrace (and want) heritage curriculum
		<i>Organizational Development Work</i>	1. Membership	
			2. Develop governance policies	
			2. Nominations Committee	
		<i>Other Work</i>	1. Funding Cycle	
			2. Finalize Incorporation	
			3. Organize Forum	
			4. Human Resources	Hire Communications - Research Manager and Office Manager
			5. Physical offices for Heritage Sask	Find and renovate space Sublet two offices not being used



***FINANCIAL STATEMENTS***



## **LIMITED SUMMARY FINANCIAL STATEMENTS: EXPLANATION**

The Summary Financial Statements on the following two pages represent the first two months of the fiscal year for Heritage Saskatchewan. The fiscal year for Heritage Saskatchewan begins December 1, 2009 and ends November 30, 2010. The fiscal year beginning and end dates were chosen on the basis of the annual dates for the Heritage Forum and Annual General Meeting, which will be held at the end of Heritage Week in February of each year.

In order for core operating funding to flow from SaskCulture Inc. to Heritage Saskatchewan, a Memorandum of Understanding (MOU) will be entered into between these two organizations to define the arrangement by which Heritage Saskatchewan acts as the Community of Interest for the Heritage Sector. This MOU will be discussed, signed and delivered by March 31, 2010.





**Heritage Saskatchewan**  
**Statement of Financial Position**  
at January 31, 2009

ASSETS - Schedule I

Current

Assets

Cash

76,264.89

Accounts Receivable

509.90

Total Current Assets

76,774.79

Total Assets

76,774.79

LIABILITIES - Schedule II

Current

Liabilities

Accounts Payable

115.50

115.50

Total Liabilities

115.50

NET ASSETS

Net Income/ (Loss) for the Period

76,659.29

Ending Unrestricted Surplus/(Loss)

76,659.29

Total Net Assets

76,659.29

Total Liabilities and Fund Balance

76,774.79



**Heritage Saskatchewan**  
**Statement of Financial Activities**  
for the period beginning December 1,  
2009 and ended January 31, 2010

	ACTUAL Year to Date	BUDGET For the Year	Last Year ACTUAL
Revenue			
Trust Funding	100,000.00	324,000.00	-
Self Generated	15,296.10	-	-
Total Revenue	115,296.10	324,000.00	-
Expenses			
Administration	24,853.46	224,308.00	-
Travel/Meetings	3,425.89	29,584.00	-
Corporate Business	564.63	7,340.00	-
PR and Communications	564.25	10,768.00	-
Programs/Services	9,228.58	28,000.00	-
Total Expenses	38,636.81	300,000.00	-
Net Income/ (Loss)	76,659.29	24,000.00	-

Notes: An operating amount of \$100,000 has been received from SaskCulture with a reconciliation of accounts paid on HS behalf by SaskCulture to take place in February 2010 and the outstanding amount from the \$300,000 trust funding forwarded shortly thereafter.



## HERITAGE SASKATCHEWAN INTERIM BOARD OF DIRECTORS AND STAFF



Left to right: Sandra Massey, Jack Walton, Ingrid Cazakoff, Finn Andersen, Gary Seib, Terry Sinclair, Kristin Enns-Kavanagh, Joe LeClair, Carey Isaak (staff) , Ken Alecxe (staff), Dave Norris, Mary Rose Boyer  
Missing: Doug Chisholm, Wally Dyck, Audrey Dreaver, Kelly Champagne (staff)

The Interim Board of Directors was appointed by SaskCulture Inc. to bring Heritage Saskatchewan to life, arising from the previous work of the Heritage Community of Interest Committee and the Heritage community consultations of 2008-09. Numerous Board meetings were held in the past year to set the stage for launching Heritage Saskatchewan, including a rigorous Strategic Planning Session in Gravelbourg, Saskatchewan, held September 11-13, 2009.

Ken Alecxe was contracted to be the Chief Executive Office until June 15, 2010, and Carey Isaak was hired as the Communications-Research Manager. Kelly Champagne (not in the picture) was hired to be the Office Manager until the completion of the Heritage Saskatchewan Forum and AGM, February 19 and 20, 2010.

Prior to the hiring of the two staff persons, Olivia Shumski and Yvonne Gray of *oh my! solutions inc.* provided administrative and logistical support.







## Heritage Saskatchewan Interim Board of Directors\*

Kristin Enns–Kavanagh (President), Saskatoon

Finn Andersen, Regina

Mary Rose Boyer\*\*, Roche Percee

Ingrid Cazakoff, Shaunavon

Doug Chisholm, La Ronge

Audrey Dreaver, Saskatoon

Wally Dyck, Saskatoon

Joe LeClair, Moose Jaw

Sandra Massey, Regina

Dave Norris, Saskatoon

Gary Seib, Regina

Terry Sinclair, Regina

Jack Walton (Vice-President), Gravelbourg

\*All of the above Board Members were part of the original SaskCulture Heritage Community of Interest (HCOI) Committee with the exception of Wally Dyck and Audrey Dreaver, who joined the Interim Board in September 2009.

\*\*Mary Rose Boyer resigned from the Heritage Sask Interim Board in August 2009.

## Staff

Ken Alecxe, Chief Executive Officer

Carey Isaak, Communications Research Manager

Kelly Champagne, Office Manager

## Contracts

*Alecxe Business Consulting Inc.*, Ken Alecxe

Consultation Review and Report toward the Heritage Forum 2009, and organizational development of Heritage Saskatchewan.

*oh my! solutions inc.*, Yvonne Gray and Olivia Shumski

Administration and logistical support for HCOI Committee and the Heritage Sask Interim Board; Project Managers for the 2009 Heritage Forum, and for the 2010 Heritage Sask Forum.



## **Heritage Saskatchewan: Board –Appointed Committees**

### **Governance Committee**

Jack Walton, Gravelbourg (Chair)  
Kristin Enns–Kavanagh, (ex-officio), Saskatoon  
Ingrid Cazakoff, Shaunavon  
Dave Norris, Saskatoon  
Terry Sinclair, Regina

### **Nominations Committee\***

Fred Clipsham, Regina (Chair)  
Ingrid Cazakoff, Shaunavon  
Audrey Dreaver, Saskatoon  
Allan Duddridge, Saskatoon  
Wendy Fitch, Regina

\*The Nominations Committee is appointed on an annual cycle, and is drawn from individuals not running for election to the Board of Directors. After the Heritage Saskatchewan Forum and Annual General Meeting 2010, the Board of Directors will appoint a new Nominations Committee.

### **Audit Committee**

The members of the Audit Committee will be appointed by the newly elected Board of Directors following the Heritage Saskatchewan Forum and Annual General Meeting 2010.







**HERITAGE...**

**OUR LEGACY**





**HERITAGE SASKATCHEWAN ALLIANCE INC.  
ANNUAL REPORT 2009  
FEBRUARY 20, 2010**

