

Beliefs Reframing
 HERITAGE Natural
 History Stories
 Traditions Music
 Identity Place
 TANGIBLE Dance
 Food Culture
 Values LIVING
 Belonging
 Ecomuseum Connection
 INTANGIBLE



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Fiscal Year: December 1, 2015 — November 30, 2016

ANNUAL REPORT

2015 - 2016

Board of Directors



President

Les Oystryk

Vice-President

Wendy Fitch

Past President

Kristin Enns-Kavanagh

Directors

Brittney Beckie
Alicia Buckley
Bula Ghosh
Amanda Girardin
Tara Janzen
Céline Perillat
Charles Pratt
Lindsay Stokalko
Lindsay Torrie

Left (from bottom to top): Tara Janzen, Alicia Buckley, Amanda Girardin, Kristin Enns-Kavanagh, Wendy Fitch,
Middle (from bottom to top): Lindsay Stokalko, Bula Ghosh, Brittney Beckie,
Right (from middle to top): Les Oystryk, Céline Perillat, Charles Pratt
Missing from this photo: Lindsay Torrie

**Heritage Saskatchewan
Alliance Inc.
was established
as a
non-profit organization
October, 2009**



Staff

Ingrid Cazakoff
Chief Executive Officer

Darren Adams
Accountant

Kristin Catherwood
Intangible Culture Heritage
Development Officer

Tara Gaudet
Administrative Assistant

Katherine Gilks
Education Coordinator

Sandra Massey
Research Program
Coordinator

Jan Morier
Communications Assistant

Olivia Shumski
Executive Assistant &
Communications Director



A Message from Her Honour The Lieutenant Governor of Saskatchewan

This has been a year of milestone anniversaries. In 2016 we marked the 100th anniversary of the women's vote in Saskatchewan. It was also the 125th anniversary of Government House, and plans are underway across the country to mark the 150th anniversary of Canadian Confederation. These important historic events remind us of the remarkable people who shaped our nation. Furthermore, they inspire us to honour our past by creating new legacies for the future.



I am grateful to Heritage Saskatchewan and their member groups for your valuable work in our province; thank you for encouraging our citizens to acknowledge, explore, and celebrate the multifaceted and ever-evolving gift of our heritage. Learning and sharing our stories at once affirms our uniqueness and creates unity. In short, appreciating our heritage enriches our quality of life. I congratulate Heritage Saskatchewan on creating many successful partnerships and initiatives in 2016, and I wish you continued success in the coming year.

**Her Honour,
the Lieutenant
Governor of
Saskatchewan,
is the Honourary
Patron of Heritage
Saskatchewan**

Vaughn Solomon Schofield
Lieutenant Governor
Province of Saskatchewan



Message from the President - Les Oystryk



It is an honour and a privilege to present my report to you, the members and friends of Heritage Saskatchewan. On behalf of our Board of Directors I would like to share some brief perspectives on how things are changing in terms of Saskatchewan's heritage.

Our volunteer board has been entrusted with providing oversight on the directions Heritage Saskatchewan has taken. Over the past year our board has shown strength and conviction in our combined view of how Saskatchewan is strengthened by the legacy of our *Living Heritage*. Our support and deep understanding of what Intangible Cultural Heritage (ICH) means to our communities and the people who live throughout this province is rooted in our personal life experiences and our collective world views.

All across our province, communities and individuals are embracing the concept of ICH. People are exploring ways to celebrate and learn from the sharing of stories, traditions and cultural practices. Heritage Fairs, community workshops and personal word-of-mouth are all tangible measures of something very intangible. We promote and support the experiential benefits that are derived from all of these activities.

I want to thank and congratulate our staff, who are constantly expanding our experience and expertise in this Land of Living Skies and *Living Heritage*. We are very pleased that our CEO, Ingrid Cazakoff, continues to strive for excellence. She has a way of gathering strength in times of uncertainty and models a personal and passionate drive that her staff strive to emulate. Her careful analysis and vision of success is unmatched in our view.

I would like to thank each and every board member that I have had the privilege of working with over the course of my term as President. Your passionate commitment to promoting the Vision and Mission of Heritage Saskatchewan and the inherent values of Heritage Saskatchewan is second to none.

Our collective thanks go to SaskCulture for continually supporting the Vision and Mission of Heritage Saskatchewan and not losing sight of us in challenging times.

We also want to thank her Honour, the Honourable Vaughn Solomon Schofield, Lieutenant Governor of Saskatchewan, for her continued patronage to Heritage Saskatchewan. I also wish to thank the previous Minister of Parks, Culture and Sport, the Honourable Mark Docherty for his support in helping to promote our work; and to the current Minister, the Honourable Ken Cheveldayoff and his staff for their ongoing work and support.



Finally I wish to thank each and every one of you, our member organizations and individuals who continue to support, inform and add strength to Heritage Saskatchewan. I want to recognize how important your role is, in terms of providing guidance, insight and thoughtful reflection throughout our engagement and discussions, here and at each of our community level events.

Thank you for the privilege of serving you as President.

Les Oystryk
President



The Board at Government House June, 2016

Board Committees

Audit

Lindsay Torrie, Chair
Brittney Beckie
Mark Caswell
Bula Ghosh
Les Oystryk (ex officio)
Céline Perillat

Executive

Les Oystryk, Chair
Kristin Enns-Kavanagh
Wendy Fitch
Lindsay Stokalko

Governance

Wendy Fitch, Chair
Brittney Beckie
Alicia Buckley
Kristin Enns-Kavanagh
Amanda Girardin
Tara Janzen
Les Oystryk (ex officio)
Lindsay Stokalko

Nominations

Kristin Enns-Kavanagh, Chair
Alicia Buckley
Tara Janzen
Les Oystryk (ex officio)
Lindsay Stokalko

Performance Evaluation and Compensation

Les Oystryk, Chair
Kristin Enns-Kavanagh
Wendy Fitch
Amanda Girardin
Lindsay Torrie



Message from the Chief Executive Officer - Ingrid Cazakoff



This year, I realized time and time again, that the knowledge that exists within our organization has been a significant contributor to our success; and it is time to acknowledge this team of people, the 'knowledge workers'. To quote Peter

Drucker, a leader in management consulting, "knowledge workers are people who know more about what they are doing than their boss does" is not only an observation but a fact; and has provided me with the ability to facilitate and learn from an exciting and loyal team of people. It is through their enthusiasm and their ability to challenge me that makes working for this organization so worthwhile.

Research is a key driver for Heritage Saskatchewan and our success in this area is due to Sandra Massey's thought provoking leadership in this area. Her wealth of knowledge, has enabled us to gather significant material on living heritage and to connect with others working in community. As Sandra is always reminding me, "others working in numerous fields may not call what they do as living heritage, but it is", and following Sandra's engagement with them, these groups and individuals, have come to the realization that it is in fact 'all living heritage'. Sandra's research has opened doors to partnerships with the Johnson Shoyama Graduate School of Public Policy (JSGS). This year through our partnership, we offered a symposium on Living Heritage: Truth and Reconciliation through the Sharing of Stories. The development of a Saskatchewan Index of Wellbeing, raising the profile of living heritage nationally through presentations at a variety of symposiums and conferences, a series of interviews

with people and organizations who use living heritage in their daily life, policy briefs and a host of other initiatives is guided by this significant body of research that Sandra continues to provide as a part of our team.

Over 3300 students participated in Heritage Fairs throughout Saskatchewan. The Fairs program, along with the Young Citizens Program created opportunities for Heritage Saskatchewan to work with an incredible group of students who understand the value of living heritage in this province. It is no easy task to encourage, coordinate and implement local, regional and provincial Fairs throughout the province and the success of the program is due in no small part to our Education Coordinator, Katherine Gilks. Her work, her patience and organizational skills have been invaluable in ensuring that the Fairs and Young Citizens Program continue to grow and succeed. We are also appreciative and inspired by the time and efforts by the students, the teachers and other volunteers who enthusiastically participate in this worthwhile program. At a time when educators and volunteers are faced with exceptionally high demands on their limited time, we are thankful for their participation. This program would not be possible without the support of our sponsors (listed elsewhere in this Annual Report), and all of the organizations and businesses that have been involved in delivering workshops and contributing to the overall success of this program. Thank you for your support!

Learning from our previous work and research, we recognized the need to focus upon living heritage in community, and in particular, the safeguarding of Intangible Cultural Heritage (ICH), through documentation, celebration, knowledge transmission and community development, the four UNESCO goals of ICH. Kristin Catherwood, Saskatchewan's first ICH Development Officer joined our team and her work has ignited communities throughout Saskatchewan. Through Kristin's efforts we have benefitted from her leadership in ICH, and her passion to assist communities in discovering and reviving their rich heritage. Kristin has been a strong advocate and reminds us that "the intangible is rarely a complete absence of the tangible - but to truly capture the meaning of any item, of material culture, we must ask more questions: what is the story?" As we work in



community we are reminded again that the value that we place upon our tangible and intangible heritage contributes to our sense of belonging and our identity.

As a part of Kristin's work and through her direction, Heritage Saskatchewan offered a series of workshops in Swift Current, Indian Head and Wanuskewin this past September. Kristin, along with Dale Jarvis, ICH Development Officer for Newfoundland and Labrador, co-facilitated the workshops which provided participants with information and tools to assist them in learning more about intangible cultural heritage and how to apply ICH in their own communities. This first series of workshops provided us with tangible evidence that Saskatchewan has a wealth of traditions and stories, and that it contributes to who we are as people living in this province.

A dedicated staff team working on the organizational front, have effectively and skillfully administered the day to day operations. At times, the workloads and demands on their time can threaten to overwhelm, but it is through their collaborative efforts that we can carry on and move forward. Those individuals include Olivia Shumski, my Executive Assistant/Communications Manager who organizes the multitude of projects we undertake, in addition to ensuring that the needs of the Board, Staff and especially the CEO were provided for, and this is all done with exceptional detail, patience, and understanding. Tara Gaudet provided the much needed and valued administrative support services, along with Darren Adams our Accountant, who have kept the organization on a sound foundation. Olivia and Tara have been invaluable in responding to, and at times controlling my tendencies to be madly running off in several directions. Thank you for your loyalty! Jan Morier and Michelle Brownridge assisted us with our communications needs and have provided us with creative and innovative ways to improve upon our messaging and to assist us in developing sound social media tools and policies to guide us in this ever evolving communications area. Thank you for insights, guidance and your willingness to adapt quickly to whatever was needed.

Guided by strong organizational values and an emphasis upon living heritage, the Board of Directors have recognized and embraced a need for adaptability and flexibility. It is through your encouragement, sound advice and leadership that we can continue to move in new directions, even when the outcomes are not

particularly clear right at the start. I am encouraged by the Boards support and belief that we should never be afraid to step out and learn. Thank you to President Les Oystryk for your guidance, and to the entire team for your leadership.

Of special note, the 2017 Annual General Meeting will mark the final term of our first President and current Past President, Kristin Enns-Kavanagh. Kristin's volunteer work over the past decade included serving on SaskCulture's Board of Directors, the Heritage Community of Interest and as our first President. Her leadership has contributed to the success of Heritage Saskatchewan and her expertise in the area of Policy Governance, establishment of bylaws and her significant contributions to the establishment of this organization has been truly inspirational, providing us with a firm foundation. Kristin, you will be missed! However, we know that you will always be available to assist and provide advice whenever needed.

One initiative that we will be encouraging and supporting will be to join with others that are investigating opportunities to have Canada sign on to UNESCO's 2003 Convention for the Safeguarding of Intangible Culture Heritage. This past year, a number of interested individuals met in Quebec City to explore ways to move this agenda forward. As the interest in having Canada sign on to the ICH Convention continues to grow, this, along with other Declarations and Conventions reflect a growing understanding and support from the international community to addressing sustainable development and human rights issues.

As the Government of Saskatchewan has embarked upon 'transformational change', let us encourage transformation that is creative, long term, holistic and inclusive, where diversity is celebrated and where our living heritage is recognized as a component of our everyday life. It shapes us as individuals and as communities.

Finally, thank you to SaskCulture for their continued support. Together we recognize that we will need to remain diligent and ready to adapt to change. I look forward to continuing this good work.



Ingrid Cazakoff
Chief Executive Officer

Heritage Fairs

- 3355 students created a Heritage Fairs project
- 56 schools across 14 school divisions participated in Heritage Fairs
- 4 Regional Heritage Fairs: Saskatoon, Regina, Moose Jaw & Swift Current
- 19 videos from Saskatchewan produced for national Young Citizens contest
- 2 winners & 2 honourable mentions from Saskatchewan in Young Citizens contest
- The list of winners from the Provincial Heritage Fair and Regional Heritage Fairs: heritagesask.ca/heritage-fairs/regional-fairs/past-winners---heritage-fairs-alumni
- 346 students participated in the Regional Heritage Fairs
- 40 students participated in the Provincial Heritage Fair
- First Heritage Fairs season that included new mascot, Sunny the Saw-whet Owl!



Young Citizens winners Ellery Nelson & Colby Hough with Katherine Gilks (Ottawa, Nov. 27, 2016)



2016 Provincial Heritage Fair participants at Government House (May 25, 2016)



Sunny

Heritage Fairs Advisory Committee

Suzanne Louttit
Brent Toles



Thanks to our Sponsors



Intangible Cultural Heritage (ICH)



photo courtesy of Shaunna Grandish, SakCulture

Donna Thompson demonstrates her craft of wheat straw weaving at the ICH Workshop in Indian Head.

Oxbow workshop testimonial:

"I came into this workshop with a negative attitude, I thought it might be an afternoon of watching paint dry. I came because I'm on the R.M. Council and they wanted a representative. I was surprised by how interesting I found the workshop. I enjoyed it, and it changed my perspective on heritage and on what we have here in our community."

Cameron Nordin

Spiritwood workshop testimonial:

"Thanks so much for a great day of information presented in such an engaging and fun way. I loved the way you could interact with humour with folks you'd never met and create instant rapport."

You stimulated our thinking to great ways of preserving our Intangible Cultural Heritage."

Betty Taylor

Dale Jarvis takes ICH Workshop participants through their paces at Wanuskewin Heritage Park.



- ICH pilot project in Shaunavon with Grand Coteau Heritage and Cultural Centre
- Sixteen workshops & public presentations related to ICH
- Presentation at Canadian Network for ICH Conference in Quebec City
- Living Traditions workshop tour with Dale Jarvis, ICH Development Officer for Newfoundland Labrador, in partnership with Museums Association of Saskatchewan
- Development of Coal in Coronach *Living Heritage* project
- Attendance at Saskatchewan Indigenous Cultural Centre's Language Keepers conference
- Began production of *Living Heritage* video series, to be released in 2017 as part of Canada 150 celebrations



Kristin Catherwood
ICH Development Officer

Thank you to our Partners

Museums Association of Saskatchewan
Saskatchewan History & Folklore Society
with funding through the
Museums Assistance Program



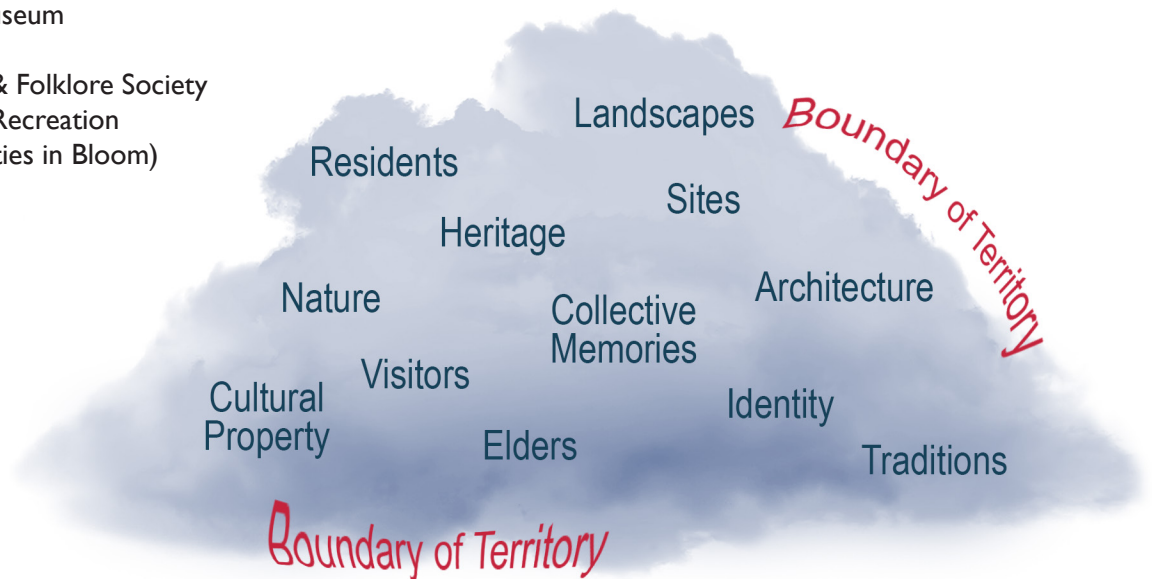
Ecomuseums

Saskatchewan Ecomuseums Initiative (SEI) Committee

Heritage Saskatchewan
Museums Association of Saskatchewan
National Trust for Canada
Nature Saskatchewan
Raven Consortium
Royal Saskatchewan Museum
SaskCulture Inc.
Saskatchewan History & Folklore Society
Saskatchewan Parks & Recreation
Association (Communities in Bloom)

Ecomuseums... an agreement by which a local community takes care of a place
... a museum without walls
... fostering local sustainable community development

For information, or to join the growing network:
www.facebook.com/groups/saskecomuseums/
heritagesask.ca/reframing-heritage/community-development



Living Heritage Symposium

In April of 2016, Heritage Saskatchewan partnered with Johnson Shoyama Graduate School of Public Policy (JSGS) to coordinate and host our second Living Heritage Symposium. The topic “Living Heritage: Truth & Reconciliation through the Sharing of Stories” took place at the Royal Saskatchewan Museum in Regina. The event was an opportunity for students, members of the general public, employees in the public sector and academics to participate actively in reconciliation initiatives through performance art, storytelling, and public policy presentations.



Collective efforts from all peoples are necessary to revitalize the relationship between Aboriginal peoples and Canadian society – reconciliation is the goal. It is the goal that will take the commitment of multiple generations but when it is achieved, when we have reconciliation – it will make for a better, stronger Canada.

Truth and Reconciliation Commission of Canada
www.trc.ca/websites/reconciliation/index.php?p=312



History Alive! Vignettes

Heritage Saskatchewan and its partners presented the *History Alive! Vignettes* for the second year at Government House and the Saskatchewan Legislative Building.

Thank you to our Partners

Government House
Legislative Assembly of Saskatchewan—Visitor Services
Provincial Capital Commission

Thank you to our Sponsors

Government House Historical Society
Tourism Saskatchewan



Shown here is the cast of *History Alive! Vignettes*, along with the partners.

Awards

Heritage Saskatchewan, in partnership with the Architectural Heritage Society of Saskatchewan, hosted the annual Lieutenant Governor's Architectural Heritage Awards. The event took place at Government House in May.



Her Honour The Lieutenant Governor of Saskatchewan Vaughn Solomon Schofield presents the Lieutenant Governor's Architectural Heritage Award for Publication to Clifford Wiens.



Frank Korvemaker and Ingrid Cazakoff confer at the Architectural Heritage Awards.



Heritage Saskatchewan Summarized Financial Statements - November 30, 2016

Please note that a condensed version of the audited statement has been included in this Annual Report. The complete audited statement is available from the Heritage Saskatchewan office upon request.

Priority Accounting Services CPA Prof. Corp.

2211 Smith Street
Regina, SK S4P 2P5
Tel: (306) 565-2777
Fax: (306) 565-2633

Independent Auditors' Report

To the Members of Heritage Saskatchewan Alliance Inc.

We have audited the accompanying Statement of Financial Position of Heritage Saskatchewan Alliance Inc. as at November 30, 2016 and the Statement of Operations, Statements of Net Assets and Statement of Cash Flow for the year then ended.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Accounting Standards for Not-For-Profit Organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian Generally Accepted Auditing Standards. These standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate on the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many non-profit organizations, the Association derives revenue from membership fees, donations and other fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the Association and we were unable to determine whether any adjustments might be necessary to revenue, excess of revenue, assets and net assets.

Qualified Opinion

In our opinion, except for the effect of adjustments, if any, which might have been necessary had we been able to satisfy ourselves concerning the completeness of the revenue referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the organization as at November 30, 2016 and the results of its operations and cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-For-Profit Organizations.

Priority Accountants CPA

Priority Accounting Services CPA Prof. Corp.
Chartered Professional Accountants

Regina, SK
February 01, 2017

Heritage Saskatchewan Alliance Inc.

Statement of Financial Position

As At November 30, 2016

	2016	2015
Assets		
Current Assets		
Cash	\$ 27,445	\$ 51,881
Accounts receivable (Note 4)	44,872	17,034
Prepaid Expenses	5,915	5,245
Total Current Assets	78,232	74,160
Investments (Note 3)	237,878	230,139
Total Assets	\$ 316,110	\$ 304,299
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts payable (Note 5)	\$ 21,671	\$ 16,900
Deferred revenue (Note 8)	7,900	70,528
Total Liabilities	29,571	87,428
Net assets:		
Restricted Net Assets (Note 7)	70,000	70,000
Unrestricted Net Assets	216,539	146,871
Total Net Assets	286,539	216,871
Total Liabilities and Net Assets	\$ 316,110	\$ 304,299

Approved on Behalf of the Board:




Heritage Saskatchewan Alliance Inc.

Statement of Operations

For the Year Ended November 30, 2016

	2016	2015
Revenue		
SaskCulture/Sask Lotteries Trust - Annual	\$ 600,000	\$ 600,000
Forum Registration	-	7,929
Interest Income	3,680	1,892
Membership Fees	7,560	6,380
Other Revenue	26,739	10,473
Projects - Internal	37,789	21,746
Projects - External	180,524	91,722
Forum sponsorship/tradeshows	-	13,564
	856,292	753,706
Expenses		
Administration (Schedule 1)	338,127	265,909
Travel/Meetings (Schedule 2)	56,639	82,632
Corporate Business (Schedule 3)	18,746	17,007
Public Relations/Communications (Schedule 4)	28,758	43,482
Projects/Services (Schedule 5)	344,354	349,365
	786,624	758,395
Excess of revenue over expenses	\$ 69,668	\$ (4,689)

Heritage Week 2016



Signing of the 2016 Heritage Week Proclamation
From left to right: Brad Taylor, Director, Saskatchewan Heritage Foundation, Minister Mark Docherty, and Les Oystrik, President of Heritage Saskatchewan



photo courtesy of Saskatchewan Heritage Foundation

Living Heritage at Work



To honour the life and work of longtime member of the Architectural Heritage Society of Saskatchewan, The Ross Herrington Award for Exceptional Historic Construction Research was established. Frank Korvemaker holds a mock prototype of the award.



Saskatchewan Index of Wellbeing consultation



"Our heritage is what defines us."
Dale Jarvis—ICH presentation in September



Heritage Saskatchewan

200 - 2020 11th Avenue

REGINA SK S4P 0J3

Phone (306) 780-9191

Fax (306) 780-9190

info@heritagesask.ca

www.heritagesask.ca

f @HeritageSask t @HeritageSK

Living Heritage

building a sense of identity, belonging & place

Living Heritage are those values, beliefs, and ways of living we inherited from past generations that we still use to understand the present and make choices for the future. This Living Heritage shapes our sense of identity as individuals and our relationships with others; shaping our communities and our quality of life.

Safeguarding our Living Heritage means nurturing our diversity in all its forms; our languages; customs and traditions; natural spaces and significant places; buildings and artifacts. Safeguarding our Living Heritage is more important now than ever before, as we explore and discover our place within a global community. Safeguarding our Living Heritage is accomplished through documentation, celebration, transmission of knowledge and skills, and adopting sustainable practices and processes.

Thank you to SaskCulture for your investment in heritage through Heritage Saskatchewan.



Round Dance to celebrate the Living Heritage Symposium held at the Royal Saskatchewan Museum, Regina, April, 2016

