

Annual Report

Fiscal Year: December 1, 2014 — November 30, 2015

Heritage
Saskatchewan
is the collective
voice of all those
who value heritage
in Saskatchewan



Heritage is a valued and dynamic legacy that contributes to our sense of identity, creates an understanding of our past, is used to build communities in the present, and informs our choices for the future.

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photo credit: Kristin Catherwood

ENDS

STATEMENTS

**Saskatchewan
people's lives are
strengthened and
enriched through
our diverse Living
Heritage legacy.**

**Saskatchewan
has an inclusive,
cohesive, vibrant
and sustainable
heritage
community.**

**HERITAGE
SASKATCHEWAN
ALLIANCE INC.
was established
as a non-profit
organization in
October 2009**

Heritage Saskatchewan Board of Directors

President

Les Oystryk

Vice-President

Alicia Buckley

Past President

Kristin Enns-Kavanagh

Directors

Liberty Brears

Bula Ghosh

Céline Perillat

Tara Reibin

Wendy Fitch

Amanda Girardin

Charles Pratt

Lindsay Torrie



Back Row, Left to Right: Alicia Buckley (Vice-President), Céline Perillat, Les Oystryk (President), Wendy Fitch, Amanda Girardin, Tara Reibin

Front Row, Left to Right: Bula Ghosh, Lindsay Torrie, Liberty Brears, Kristin Enns-Kavanagh (Past President)

Not Present: Charles Pratt



A Message from Her Honour The Lieutenant Governor of Saskatchewan



I am very proud to serve as Honorary Patron of Heritage Saskatchewan and I strongly support the organization's goal to enrich lives through heritage.

I am grateful to Heritage Saskatchewan for hosting the Provincial Heritage Fair at Government House. I was delighted to view the exhibits this year, and I was deeply impressed by the diversity of themes, the excellent research, and creative presentations. The Fair provides students with a valuable inquiry-based learning experience that they will remember for many years.

I also appreciate Heritage Saskatchewan's focus on Ecomuseums. So often, Canadians travel to see historic sites like Stonehenge in England, the Mayan ruins in Mexico, or the Pyramids in Egypt, but let's not forget that we have our own amazing sites, like the Claybank Brick Factory, the Wanuskewin Sunburn Tipi Rings, or the Bell Barn in Indian Head, to name only a few.

We are surrounded by our own fascinating heritage, and thanks to Heritage Saskatchewan and their members and partners, these sites and stories are being safeguarded for all to discover. Thank you, one and all, for cultivating an understanding and a love of our shared heritage.

A handwritten signature in black ink, reading "Vaughn Solomon Schofield".

Vaughn Solomon Schofield
Lieutenant Governor
Province of Saskatchewan



**Her Honour,
the Lieutenant
Governor of
Saskatchewan, is
the Honourary
Patron of Heritage
Saskatchewan**



Message from the President - Les Oystryk



Members and Friends of Heritage Saskatchewan, it is an honour and privilege to present my report to you, on behalf of our Board of Directors. After having served my first full year as President, I would like to share some perspectives in terms of how Heritage

Saskatchewan has changed how we think about heritage values.

Through the efforts of our dedicated group of volunteer board members, we have reviewed and endorsed an expanded and strengthened wording for our Ends Statements.

Saskatchewan people's lives are strengthened and enriched through our Living Heritage legacy.

Saskatchewan has an inclusive, cohesive, vibrant and sustainable heritage community.

These statements help to recognize and strengthen the role that each and every member organization and individual has in placing our heritage values at the forefront of so many initiatives at the local community level. By way of inclusive member engagement, we are actively re-focusing on Living Heritage.

This also involves a thoughtful movement towards our collective sensitivity to the indigenous natural environment. Our First Nations and Métis partners play a huge role in assisting us in raising our collective awareness of those Living

Heritage values. The recently released, Truth and Reconciliation - Final Report and Recommendations, provide all of us with some guidance in terms of heritage values here in Saskatchewan. Nowhere was this more evident than at the National Trust for Canada Conference in Calgary, which I had the privilege of attending on behalf of Heritage Saskatchewan. The "Indigenous Heritage Roundtable" was a ground-breaking initiative and one that highlighted the need for greater awareness of Indigenous Cultural Heritage Values and the relationship to our natural environment. Relationship building and partnerships in each of our initiatives will be critical to success. We are pleased to know that these same principles of partnership will add value to the Saskatchewan Index of Wellbeing initiative.

To that end, I want to congratulate our staff who are constantly striving for excellence in expanding and building relationships and partnerships at all levels. Ingrid Cazakoff, our daring and innovative CEO, has led so many initiatives that work towards the Ends that we have established. The research initiatives into the various components of Living Heritage provide us with strength of purpose and further define our challenges. We also congratulate and celebrate Ingrid's foresight in establishing the Intangible Cultural Heritage Development Officer position within the organization. The dividends from these project areas will certainly match the huge benefits of community support that we have experienced with Heritage Fairs.

I would also like to thank each and every board member for their voluntary contribution, commitment and dedication



to ensuring that Heritage Saskatchewan stays on course and is constantly improving. The board's work in terms of Policy Governance monitoring and improvement is second-to-none in the Not-For-Profit sector in Saskatchewan. Our team continues to demonstrate an excellent sense of responsibility for good governance by implementing internal monitoring and oversight on our own policies and evaluation processes for our organizational development, including our CEO evaluation and job description review. This continues to result in thoughtful board decisions and forward thinking.

Our special and sincere thanks goes to SaskCulture for continually supporting the vision of Heritage Saskatchewan. The Saskatchewan Heritage Foundation has also supported us in our various efforts to increase resources for heritage values in Saskatchewan.

We also extend our thanks to her Honour, the Honourable Vaughn Solomon Schofield, Lieutenant Governor of Saskatchewan, for her continued patronage to Heritage Saskatchewan. I also wish to thank the Minister of Parks, Culture and Sport, the Honourable Mark Docherty and his staff.

Finally, thanks to each and every one of you, our member organizations and individuals who continue to support and add strength to Heritage Saskatchewan. I want to recognize how important your role is, in terms of providing guidance, insight and thoughtful reflection throughout our engagement and discussions, here and at the local community level.

Thank you for the privilege of serving you as President.

Les Ostryk
President

Board Committees

Audit

Lindsay Torrie, Chair
Mark Caswell
Bula Ghosh
Les Ostryk (ex officio)
Céline Perillat

Nominations

Kristin Enns-Kavanagh, Chair
James Ingold
Les Ostryk (ex officio)
Tara Reibin

Governance

Alicia Buckley, Chair
Liberty Brears
Kristin Enns-Kavanagh
Wendy Fitch
Amanda Girardin
Les Ostryk (ex officio)
Tara Reibin

Performance Evaluation and Compensation

Les Ostryk, Chair
Alicia Buckley
Kristin Enns-Kavanagh
Amanda Girardin
Lindsay Torrie

HERITAGE SASKATCHEWAN MEMBER CATEGORIES:

Individual

Associate

Group



Message from the Chief Executive Officer - Ingrid Cazakoff



Ingrid Cazakoff, CEO

Heritage Fairs Advisory Committee

Brent Toles
Diane Diebel (to Jan 2015)
Suzanne Louttit



Recently, I spent some time reading a series of essays on strategic ideas and was struck by a common theme: the need for organizations to reconsider their approaches to strategic planning. While it is essential to have a strong planning framework, it cannot be static and in fact, it is not enough. We exist in an environment where change is happening more quickly than many of us may wish, and we must consider and ensure that our strategies leave room for flexibility and adaptability, or we run the risk of becoming irrelevant. Heritage Saskatchewan's staff and board have been working under this assumption, and recognize that as a growing organization, we need to maintain a solid foundation but have the flexibility to expand our strategies to embrace new opportunities.

Our work in connecting Living Heritage to a common good had us exploring mechanisms to measure quality of life from the perspective of what really matters. Our research led us to two reports, the National Canadian Index of Wellbeing, released in 2012, followed by Ontario's provincial report released in 2014. Through consultation and much work behind the scenes, we began a process to determine the feasibility of building an Index for Saskatchewan. Through our partnership with the Community Initiatives Fund and Prairie Wild Consulting, this will become a reality. This Index will become an important mechanism for us and for anyone looking to gain further insight, understanding and knowledge on what matters most to Saskatchewan people. A number of consultations will be

occurring throughout the province in order for us to get as much feedback as possible as we move forward with this project.

History Alive! Vignettes provided us with an opportunity to partner with the Government of Saskatchewan and Realty Check Productions to offer theatrical vignettes at Government House and the Legislative Building. Visitors to these venues this past summer experienced a piece of life at Government House through the eyes of Saskatchewan's first Lieutenant Governor, and at the Legislative Building through our first Premier. The success of this project is a credit to the partners involved, and to the actors who took a piece of our heritage and brought it to life for new audiences and for new learning opportunities.

Growing our Cultural Heritage, a day long symposium held last March, was a result of a new partnership with the Johnson-Shoyama Graduate School of Public Policy (JSGS). This particular symposium saw students from the policy shop address the question 'Why has Canada not signed on to the UNESCO Convention on Safeguarding Intangible Cultural Heritage?' This session, along with other informative and entertaining sessions throughout the day, provided insights into intangible cultural heritage and its connections to quality of life. Building upon the success of this gathering, a second event with a focus upon Living Heritage is planned for 2016.

Our work with the Saskatchewan Ecomuseum Initiative (SEI) continued

to be strengthened by the effective leadership demonstrated by the key partners. As the SEI provided leadership regarding this model, we recognize that key to a good foundation for any community looking to establish an ecomuseum is the need for sustainability and community-based approaches. To assist communities interested in becoming an ecomuseum, the SEI developed a Newly Formed Ecomuseums: Development Framework became available on our website and in print form in early 2016.

Over 2500 students participated in Heritage Fairs throughout the province, and we were pleased to add a fourth Regional Fair in Swift Current. We continue to be encouraged by the level of interest and have had inquiries from other schools and are looking to new ways to adapt the program to accommodate students and teachers as we grow the program.

The Provincial Heritage Fair took place on June 2-3, closing out the 2015 Heritage Fairs season. Government House was again the host for the 2015 Provincial Heritage Fair which saw 40 students participate in activities at Government House, the Royal Saskatchewan Museum, and the Science Centre. Awards for this event were presented in the areas of archives, innovation, digital, historical thinking and an additional prize from the Saskatchewan Archaeological Society. The students involved clearly demonstrated their knowledge and enthusiasm for Living Heritage.

Heritage Saskatchewan was once again

fortunate to coordinate the 2015 Young Citizens program for Saskatchewan. Resources for this program grew in order for us to have 16 participants in the contest. Four students from each Regional Fair were chosen to create a video about their Heritage Fair topic, received training from filmmakers Adrian Halter, Taryn Snell and Adam Kitter, and the resulting videos were posted on-line on Canada's History website for public voting. Two students from Saskatchewan were selected through this process to attend the Young Citizens Forum in October 15-17 in Ottawa. Caronport's Myaleah Matthies won for her video Women at Work in the World Wars and Sanai Minor, of Regina won for her video The First African –American Settlers in Saskatchewan. This national program not only provided students and their chaperones with a great opportunity to visit Ottawa but also created new learning opportunities and new friends for all who attended. The videos created were amazing and provided many of us with a renewed sense of hope for the future!

Our involvement on the national level included our participation at the National Council meeting held in conjunction with The National Trust for Canada Conference. We look forward to continuing our good working relationship with the National Trust. In June, Heritage Saskatchewan participated in an information session in Ottawa aimed at moving intangible cultural heritage (ICH) agendas forward. As a result, a national working group was formed in order to continue to build upon this interest.

Staff 2014-2015

Ingrid Cazakoff
Chief Executive Officer

Darren Adams
Accountant

Tara Gaudet
Administrative Assistant

Katherine Gilks
Education Coordinator

Yvonne Gray
Communications &
Events Coordinator
(to Sept, 2015)

Sandra Massey
Research Program
Coordinator

Jan Morier
Communications
Assistant

Olivia Shumski
Executive Assistant



**Saskatchewan
Ecomuseums
Initiative (SEI)
Steering Committee**

Chair: Glenn Sutter
– Royal Saskatchewan
Museum

Ingrid Cazakoff
– Heritage Saskatchewan

Andrew Exelby
– Saskatchewan Parks and
Recreation Association

Wendy Fitch
– Museums Association of
Saskatchewan

Dennis Garreck
– SaskCulture Inc.

James Ingold
– National Trust for
Canada

Ross Keith
– Living Skies Heritage
Region

Charles Pratt
– Raven Consortium

Lacey Weekes
– Nature Saskatchewan

Not only is the interest growing nationally, we are moving forward with ICH in Saskatchewan. We are working on the development of a plan to build awareness and momentum for a strategy for Saskatchewan. A part of this will be consultations with numerous organizations through the work that both Sandra Massey, our Research Coordinator, and our new ICH Development Officer Kristin Catherwood will be doing over the course of the next year.

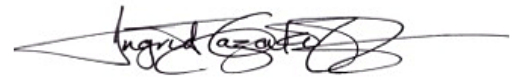
As we address the growing interest in Living Heritage, it takes a dedicated team of staff and volunteers. Thank you to the staff who have the passion for the work that we do and daily go above and beyond their responsibilities. It is because of your insights and hard work that this organization is able to function so effectively.

Thank you also to the Board of Directors, who have volunteered their time and who encourage and appreciate the need for adaption and flexibility as an organization. Your ability to view

our work through the strategic lens of our vision and mission provides the space for us to explore the unknowns, while maintaining a stable foundation.

The need to remain relevant in a changing environment will always be a challenge, but one that I look forward to. Embracing new opportunities while managing them and our core operations requires strategic thinking, responsiveness and a willingness to adjust accordingly with a clear vision. I am encouraged by the good work that has been done to date by our organization, and by our members and stakeholders. Thank you for your support and your work in Living Heritage which continues to be created!

Sincerely,



Ingrid Cazakoff
Chief Executive Officer



Provincial Heritage Fair students on a tour
of the Saskatchewan Legislative Building

Living Heritage

The heritage movement is informed by the work of UNESCO, including its definition of intangible heritage / living heritage:

“The practices, representations, expressions, knowledge, skills — as well as the instruments, objects, artifacts and cultural spaces associated therewith — that communities, groups and, in some cases, individuals recognize as part of their cultural heritage. This intangible cultural heritage, transmitted from generation to generation, is constantly recreated by communities and groups in response to their environment, their interaction with nature and their history, and provides them with a sense of identity and continuity, thus promoting respect for cultural diversity and human creativity.”

UNESCO, Convention for the Safeguarding of Intangible Cultural Heritage, 2003

- ❖ We are all in the business of storytelling!
- ❖heritage has much to teach us all about health and wellbeing.
- ❖ Making the case for heritage in Saskatchewan necessitates the development of many and diverse partnerships.....
- ❖ When heritage is made personal, individuals will take action to ensure their communities are safe and vibrant places to live.

Excerpts taken from *Living Heritage & Quality of Life: Reframing Heritage Activity in Saskatchewan*, a report for Heritage Saskatchewan prepared by S. L. Massey.



Panel discussion at the 2015 National Trust for Canada Conference, The Power of Safeguarding a Sense of Place: Bridging Tangible and Intangible. Panelists include (l to r): Glenn Sutter, Ali Piwowar, John Norman, Dale Jarvis and Wendy Fitch



Sandra Massey presenting on her Living Heritage research at the 2015 National Trust Conference in Calgary.



SEI Steering Committee participating in an Ecomuseum Day in Saltcoats, June 2015

2015 Heritage Saskatchewan Forum - February 20 & 21

Living Heritage

the heart of
COMMUNITY

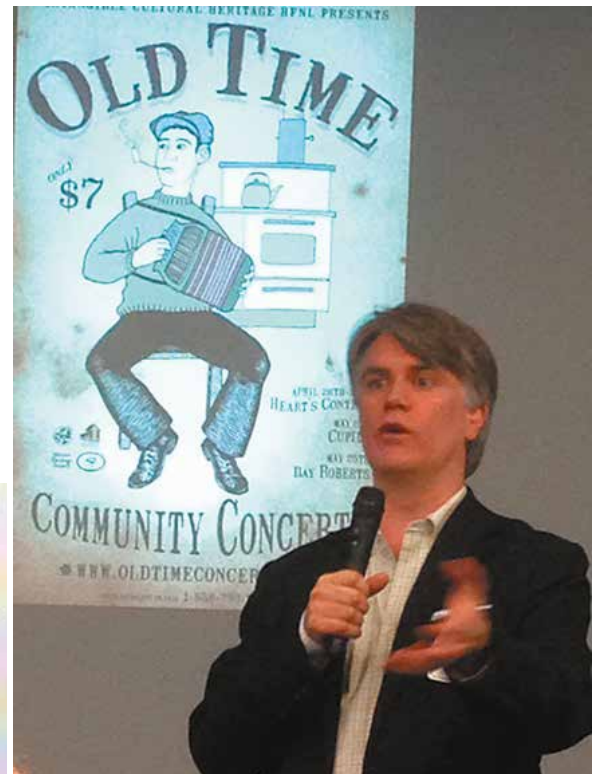
Keynote speaker Dale Jarvis, Intangible Cultural Heritage Development Officer for Newfoundland and Labrador, opened up the 2015 Forum with his address entitled “Living Heritage, the Heart of Our Communities”



Ed Minevich (violin), Jack Semple (guitar), and Stephen McLellan (bass) together form the True Jive Pluckers. These three dynamic showmen defy the traditional, the ordinary.



Glenn Sutter, Ph.D. Research Scientist and Curator of Human Ecology at the Royal Saskatchewan Museum, introduced the concept of Ecomuseums.



Five young panelists—Kristin Catherwood, Alixandra (Ali) Piwowar, Jordan d'Almeida, Sarah Turnbull and Daya Madhur—use living heritage in their chosen fields
Moderated by Hilary Grant



Our heritage is a gift to future generations.

As an organization that raises awareness for our diverse heritage, Heritage Saskatchewan is focused upon Living Heritage – where we recognize that heritage is not frozen in time, but continues to evolve and shapes who we are as individuals and communities, and matters to our quality of life here in Saskatchewan. As we look towards connecting heritage and health and wellbeing, citizenship and social cohesion, education and employment, we see countless opportunities to make those connections in our work as we move forward.

Visit www.heritagesask.ca for more information

“Living heritage moves away from a focus on the preservation of the past to a focus on how the past is used in a contemporary context.”

Living Heritage and Quality of Life: Reframing Heritage Activity in Saskatchewan report for Heritage Saskatchewan prepared by S.L. Massey

Testimonial for History Alive! Vignettes

I live in the senior's complex called “Regina Village Town Centre” just south of Regina Pioneer Village.

On July 21st a group of us walked over to Government House and thoroughly enjoyed the performance there. I have been in Government House many times, however, this time was most unforgettable! What a very unique way to appreciate the history of Saskatchewan by sitting right in that very building as the story unfolded in front of us.

On Monday, August 10th the same group, plus a few more, went to the Legislative Building and were again fascinated by the history of that building and the wonderful portrayal of the characters by the actors.

Please pass our appreciation on to all those who were involved with such a worthwhile endeavour. I'm pleased to say I'm sure many others came to the realization, through these vignettes, that history is not boring!

Sincerely,
Evelyn Rogers



Construction workers and Premier Walter Scott on the steps of the Saskatchewan Legislative Building



Heritage Saskatchewan Summarized Financial Statements - November 30, 2015

Please note that a condensed version of the audited statement has been included in this Annual Report.
The complete audited statement is available from the Heritage Saskatchewan office upon request.

FRANK E. GARRETT, MBA, CPA, CMA

2211 Smith Street
Regina, SK S4P 2P5
Phone: (306) 565-2777
Fax : (306) 565-2633

Independent Audit Report

To the Members of
HERITAGE SASKATCHEWAN ALLIANCE INC.

We have audited the accompanying Statement of Financial Position of HERITAGE SASKATCHEWAN ALLIANCE INC. as at November 30, 2015 and the Statement of Operations, Statements of Net Assets and Statement of Cash Flow for the year then ended.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian Accounting Standards for Not-For-Profit Organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian Generally Accepted Auditing Standards. These standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.


An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate on the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

Bases for Qualified Opinion

In common, with many non-profit organizations, the association derives revenue from membership fees, donations and other fundraising activities, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues were limited to a comparison of recorded revenue with bank deposits and we were unable to determine whether any adjustments might be necessary to revenue, excess of revenue, assets and net assets.

Opinion

In our opinion, except for the effect of adjustments, if any, which might have been necessary had we been able to satisfy ourselves concerning the completeness of the revenue referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the as at November 30, 2015 and the results of its operations and cash flows for the year then ended in accordance with Canadian Accounting Standards for Not-For-Profit Organizations.


Frank E. Garrett, MBA, CPA, CMA

January 05, 2016

HERITAGE SASKATCHEWAN ALLIANCE INC.

Statement of Financial Position

November 30, 2015

	2015	2014
ASSETS		
Current Assets		
Cash	\$ 51,881	\$ 65,615
Investments (Note 5)	230,139	151,507
Accounts receivable (Note 6)	17,034	19,947
Prepaid Expenses	5,245	13,954
Total Current Assets	\$ 304,299	\$ 251,023
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts payable (Note 7)	\$ 16,900	\$ 29,463
Deferred income	70,528	-
Total Liabilities	87,428	29,463
Net assets:		
Restricted Net Assets (Note 8)	70,000	70,000
Unrestricted Net Assets	146,871	151,560
Total Net Assets	216,871	221,560
Total Liabilities and Net Assets	\$ 304,299	\$ 251,023

Approved on Behalf of the Board:




HERITAGE SASKATCHEWAN ALLIANCE INC.

Statement of Operations

For the Year Ended November 30, 2015

	2015	2014
Revenue		
SaskCulture/Sask Lotteries Trust - Annual	\$ 600,000	\$ 530,000
SaskCulture/Sask Lotteries Trust - Capacity	-	6,100
Forum Registration	7,929	12,025
Interest Income	1,892	1,875
Membership Fees	6,380	6,828
Other Revenue	10,473	19,282
Projects - Internal	21,746	-
Projects - External	91,722	-
Saskatchewan Heritage Foundation Grant	-	10,231
Forum sponsorship/tradeshows	13,564	12,060
Sublet Office Rent	-	2,500
	753,706	600,901
Expenses		
Administration (Schedule 1)	265,909	250,137
Travel/Meetings (Schedule 2)	82,632	45,913
Corporate Business (Schedule 3)	17,007	15,454
Public Relations/Communications (Schedule 4)	43,482	47,752
Projects/Services (Schedule 5)	349,365	174,714
	758,395	533,970
Excess of revenue over expenses	\$ (4,689)	\$ 66,931



Heritage Fair students Mya and Sanai enjoyed Ottawa's Rideau Hall representing Saskatchewan in Canada's History for Kids Young Citizens program



Government House and the Saskatchewan Legislative Building came alive last summer with History Alive! Vignettes.

Thank you to our partners and sponsors who joined us in raising awareness for Living Heritage in Saskatchewan. Your ongoing support for a diverse range of programs and projects ensures that our work can have a positive impact upon the people of Saskatchewan.

Heritage Fairs introduced their new mascot, a saw-whet owl named Sunny!
Visit Sunny Sawwhet on Facebook.



An enthusiastic student with his display in Moose Jaw Regional Heritage Fair





Heritage Saskatchewan

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www.heritagesask.ca
Follow us on Facebook and Twitter

KEY MESSAGES

Saskatchewan's heritage of natural beauty, unique communities and rich cultural traditions is a source of pride for those who live here.

This sense of pride, place, and identity makes our communities strong and vibrant, and helps to attract and retain both people and business.

Support of Saskatchewan's heritage is important in order to ensure that future generations can learn from the past, build communities in the present, and ensure a prosperous, vital province in the future.

Tavria Ukrainian Folk Dancers performing at the March 2015 Living Heritage: Growing our Cultural Heritage Symposium, co-ordinated by Johnson-Shoyama Graduate School of Public Policy in partnership with Heritage Saskatchewan.

Heritage Saskatchewan is supported
by its members and

